



**HAWAII GOVERNMENT EMPLOYEES ASSOCIATION**

AFSCME Local 152, AFL-CIO

RANDY PERREIRA, Executive Director • Tel: 808.543.0011 • Fax: 808.528.0922

May 20, 2016

**VIA HAND DELIVERY**

Mr. James Nishimoto, Chief Negotiator  
Office of Collective Bargaining  
Leiopapa A Kamehameha Building  
235 S. Beretania Street, Suite 1201  
Honolulu, HI 96813-2437

Re: Demand to Bargain Over Impact of 9th Circuit Court of Appeals Order,  
Filed May 17, 2016 on Employees In BU 02, 03, 04, 09 and 13

Dear Mr. Nishimoto:

This letter is in response to the recent Order of the Ninth Circuit Court of Appeals, enjoining steps to enforce or implement Act 103, 2015 Hawaii Session Law, until September 30, 2016, unless sooner terminated by the court.

As the exclusive representative of employees in bargaining units 02, 03, 04, 09 and 13 who are employed by the Maui Region of the Hawaii Health Systems Corporation (“HHSC”), the HGEA demands negotiations as soon as possible to discuss the effects of the court’s order on our members.

This is a matter of utmost urgency. Some of our members have sold their homes and purchased homes on a neighbor island in anticipation of the June 30, 2016, RIF, and remaining in their current position beyond June 30, 2016 is not feasible.

Among the issues we intend to discuss are the impact of the court’s order on employees who are scheduled to be RIF’d effective June 30, 2016, employees who were scheduled to be employed with Kaiser Permanente beginning July 1, 2016, and other related issues. HGEA demands that the status quo be maintained for all affected employees in bargaining units 02, 03, 04, 09 and 13 until completion of this process.

Please contact Field Administrator Ian Takashiba at 543-0003 to discuss as soon as possible..

Sincerely,

Randy Perreira  
Executive Director