Units 2, 3, 4 and 8 ratify their contracts

A series of HGEA ratification meetings were held statewide from April 22 through April 30, 2013. Four bargaining units ratified new two-year contracts covering the period of July 1, 2013 to June 30, 2015. Members in Units 2, 3, 4 and 8 overwhelmingly ratified their contracts with the following results:

- Unit 2, blue-collar supervisory employees: 90% accept
- Unit 3, white-collar non-supervisory employees: 86% accept
- Unit 4, white-collar supervisory employees: 89% accept
- Unit 8, administrative, professional and technical University of Hawaii employees: 95% accept

“The ratification of these contracts by Units 2, 3, 4 and 8 signifies the end of four difficult years for our members who stepped up and sacrificed to help our state weather its budget crisis,” said HGEA Executive Director Randy Perreira. “While the agreement did not achieve all of the goals we set and fails to provide all that is due to our members, this is a step forward toward improving the standard of living of these government employees and recognizing the valuable services that they provide to our community every day.”

continued on page 5
MESSAGE FROM THE EXECUTIVE DIRECTOR

I have always come to view the summer as a time of the year when life should slow down a bit – when we can focus on family, relax and “re-charge” before the start of a new school year or the upcoming football season.

Whether a result of rapidly changing technology, stressful economic demands or how we as a society are evolving, our lives – much less our summers – are anything but calm and slow. Already this summer, the news media has been in a frenzy over the grim murder trials here and across the nation. Our union continues to be in the midst of much activity as well. While some bargaining units were fortunate to see the conclusion of negotiations for a new contract, Units 6, 9 and 13 have yet to come to an agreement and will face arbitration.

This summer has not been easy for me personally. I face the prospect of seeing the second of my three daughters head off to college in August, further “emptying the nest.” As an overbearing dad, that makes me sad enough, but my life has been compounded by my oldest daughter deciding to spend the summer in Washington state where she goes to school. I know she made the right choice, but it has caused me to lament how summers have really changed.

Seeing the abrupt life-changing events brought on by tragedies around the world, and exaggerated by how my family is changing, I’ve come to appreciate life in a different way. All of this has made me think a lot more about just how important our families are to us, and how we must make every effort to value family time. I used to take for granted the time I could spend with my daughters over the summer between school years. Today, as they have reached the stage of their lives when they don’t want to hang out with their parents, I look back and worry that I didn’t spend enough time with them, or let the demands of work take over our lives.

We often hear the term “work-life balance” mentioned today, yet many of us scoff at the notion of taking time for ourselves and family because we are too busy with work or other things. Yet none of us want to live with regret. I encourage all of you to spend what is left of this summer recognizing the need for balance in our lives. Spend time with your children while you can, relax and enjoy the company of family and friends. Make a conscious effort to achieve balance between work and “life.” Don’t let the hectic nature of our world dictate how you live.

Randy Perreira
HGEA Executive Director
Presenting your 2013-2015 HGEA Board of Directors

Unit 13 member Darren T. Q. Wong was elected the new president of the 2013-2015 HGEA Board of Directors.

Other officers include:
Arnold D. Abe, Vice President
Jackie Ferguson-Miyamoto, Secretary
Patrick D. Frane, Treasurer

Incumbents returning for a second term are:
Carrick A. P. Agbayani,* Unit 2
Adele N. Koyama, Unit 3
Pualeilani Sanborn, Unit 3
Constance A. Malo, Unit 4
Patrick D. Frane, Unit 8
Ruth Walker, Retirees Unit

Returning to the board in a different position is:
Jackie Ferguson-Miyamoto, Unit 3

Returning to the board after a period of absence are:
Diane A. Nakashima (Unit 8), Oahu-at-Large
Arnold D. Abe (Unit 13), Maui-at-Large
Harry Gima, Unit 3
Barbara “Susie” Uwêko‘olani, Unit 9

New to the board for the first time are:
Veronica M. Tarleton (Unit 3), Hawaii-at-Large
Ka‘aina S. Hull (Unit 13), Kauai-at-Large
Darleen K. Hoshida, Unit 3
Kelcy K. M. Koga, Unit 6
Amanda R. K. Lowrey, Unit 13
Mary D. Wagner, Unit 13

Appointments to the various board committees were not yet announced at the time The Public Employee went to press.

President Wong’s term of office, as well as that of the board of directors, is July 1, 2013 to June 30, 2015. All are volunteers and serve without compensation.

For more information on the 2013-2015 Board of Directors, visit the HGEA website at www.hgea.org.

*A served as Unit 2 replacement beginning October 19, 2012 for 2011-2013 term.

Aloha, HGEA members, family and friends.

HGEA was founded in 1934 with the vision and foresight that government employees deserve fair pay and equitable workplaces. As we move forward, we fulfill our obligation to uphold the legacy of the strong and capable leaders who came before us. We honor them by continuing their fight for respect and dignity.

By working together with the vision of building a better HGEA — a union with the heart to serve — we will never falter in our commitment to improve the lives of our members and our families.

Let us stand united for what we believe, for what we hold dear. While we may take different paths, true unity is taking up a common fight and continuing the fight when others are unable. HGEA remains as relevant today as it was in 1934.

I thank you for allowing me to serve you.

Darren T.Q. Wong
HGEA President


*Serviced as Unit 2 replacement beginning October 19, 2012 for 2011-2013 term.
Special Election for Unit 13 State Board Director

A special election for one Unit 13 director seat is being conducted due to the resignation of Kepa E. Kekauola, who was elected in May as one of three Unit 13 directors to the 2013-2015 State Board of Directors. According to our HGEA Bylaws, Article V, Section 10, Vacancies, Subsection (a), Unexpired Term Over 18 Months, it states, in part: “In case of a vacancy with an unexpired term of eighteen (18) months or more in the office of director, there shall be a special election called by the board to elect a successor for the unexpired term.”

Kekauola had accepted a position in another bargaining unit, making him ineligible to serve as a Unit 13 director. He appreciates all the support he received from members in this election and apologizes for any inconvenience his resignation may cause.

All eligible members in Unit 13 will receive a ballot, which will be mailed in mid-August. The last day to vote is Sept. 3, 2013. All ballots must be mailed to N&K CPAs, Inc., the third-party elections organization for this special Unit 13 election. Hand-delivered ballots will not be accepted. Questions about your ballots? Call N&K CPAs, Inc. at (808) 524-2255.

For more information, including complete candidate profiles, visit www.hgea.org/boardelections2013.

CANDIDATES FOR UNIT 13 DIRECTOR

**AYOTUNDE I. ADEWUNMI**
Senior Probation Officer
State Judiciary
Drug Court Probation
Kurtistown (Hawaii)

I am running for office to: protect the use of collective bargaining in serving our members; protect what we have achieved together and not lose ground; continue to build a solid foundation for the future of young upcoming members; and safeguard the work of older members as they march forward to retirement.

**GINET U. K. HAYES**
EBT Manager
State Department of Human Services
Benefit, Employment & Support Services Division
Kapolei (Oahu)

I have served in a variety of capacities within HGEA as a steward and would like to bring it to the next level by representing my bargaining unit as a Director. I work hard, am willing to lead, can take criticism, and believe in fairness. I will make a difference.

**GRAHAM M. WATSON**
Mental Health Care Coordinator
State Department of Health
Child and Adolescent Mental Health
Lahaina (Maui)

Over the past 4 years I’ve been able to help at many levels, from steward to Relay for Life to Training. I now wish to put my commitment, skills and experience – as facilitator, negotiator, decision-maker – to work at a higher level for the greater benefit of our members.

**NICOLE L. WONG**
Member Services Branch Manager
State Department of Budget and Finance
Hawaii Employer-Union Health Benefits Trust Fund
Honolulu (Oahu)

I am running for office because I believe that ordinary HGEA members like me can do an extra-ordinary job of representing BU13 opinions and interests at the Director level. I wish to contribute my energy and efforts toward shaping policy decisions that affect the organization and its membership statewide.

**PAMELA YOUNG**
Accounting Section Supervisor
City & County of Honolulu
Department of Budget and Fiscal Services
Accounting and Fiscal Services
Mililani (Oahu)

I am committed to working hard for fair/equitable pay, and preserving the rights and benefits of state, city and county members. As a CPA with extensive union and board experience, I understand finances, and will work collaboratively with union and elected officials so members may enjoy a better quality of life.

**IMPORTANT DATES TO REMEMBER**

**VOTING DEADLINE**
4:30 p.m., Tuesday, Sept. 3, 2013
Ballots must be postmarked before midnight.

**DEADLINE TO RECEIVE MAILED BALLOTS**
4:30 p.m., Friday, Sept. 13, 2013
Ballots must be postmarked before midnight Sept. 3.

**BALLOT COUNTING**
8:00 a.m., Saturday, Sept. 14, 2013
N&K CPAs, Inc. will count ballots and certify results.
HGEA announces its early endorsement for U.S. Senate

The HGEA Board of Directors has approved the HGEA State Political Action Committee’s recommendation to endorse Brian Schatz for the United States Senate.

“Through his early years at the State Legislature, then as our Lieutenant Governor and now as U.S. Senator, Brian Schatz has had unwavering support for Hawaii’s workers — which is why we have recognized his candidacy with our early endorsement,” said former HGEA President Jackie Ferguson-Miyamoto. “Senator Schatz has a perfect voting record on labor issues in Congress and has demonstrated a solid commitment to protecting Social Security and Medicare. His dedication to improving the quality of life for working families is reflected in his leadership and resides in his heart.”

Senator Schatz is grateful for HGEA’s support. “This endorsement means a lot to me personally. These are the people who provide critical public services every day, and they represent middle class across Hawaii. They represent clerks, nurses, researchers, cafeteria workers, school principals, and many others. I will continue to fight for working families in the Senate,” Schatz said. “I thank HGEA for standing with me as we work to solve the challenges of our time, including protecting Social Security, creating jobs, growing tourism, and expanding clean energy.”

2013-2015 Contract Negotiations Update

Continued from page 1

The terms of the agreements include salary increases of approximately 4 percent each year and a 60 percent/40 percent employer/employee split on the Hawaii Employer-Union Health Benefits Trust Fund (EUTF) health insurance premium.

The 2013-2015 collective bargaining agreements were implemented effective July 1, 2013. And, for affected employees, the five percent temporary salary reduction ended on June 30, 2013.

Unit 13 rejects offer from employer

Members in Unit 13 rejected the employer’s offer for a two-year contract, covering the period of July 1, 2013 to June 30, 2015, with 55 percent voting to reject the offer. Unit 13 has proceeded to binding arbitration. At the time The Public Employee went to press, we were still in the process of selecting a neutral arbitrator. Stay tuned via eBulletin for any updates.

Unit 6 heads to arbitration

Unit 6 informational meetings for members were held statewide in May. At the time The Public Employee went to press, we were still in the process of selecting a neutral arbitrator. Stay tuned via eBulletin for any updates.

Unit 9 working on proposals

The Unit 9 negotiating team exchanged proposals with the employer in June. At the time The Public Employee went to press, a face-to-face meeting with the employer group had been scheduled for late July.

Arbitration FAQs Continued from page 1

of the factors listed is: “The financial ability of the employer to meet these costs provided that the employer’s ability to fund cost items shall not be predicated on the premise that the employer may increase or impose new taxes, fees or charges or develop other sources of revenues.”

Some of the other factors the arbitration panel must consider are: the present and future general economic condition of the counties and the state; comparison of wages, hours and conditions of employment of the employees involved in the arbitration proceeding with the wages, hours and conditions of employment of other persons performing similar services; and the overall compensation presently received by employees including direct wage comparison, vacation holidays and excused time.

Q: Is the decision of the arbitration panel binding on the employers and the union?

A: Yes, the decision of the arbitration panel is final and binding on the parties and is not subject to ratification by the affected employees.

Q: How long after the close of the hearing is a decision rendered?

A: Unless modified by the parties through an alternate impasse procedure, the decision must be issued within 30 days after the conclusion of the arbitration hearing. (Section 89-11, HRS)
New HGEA Bargaining Unit 14 created

For the first time in 34 years, HGEA has a new collective bargaining unit to add to the seven units it already represents. Senate Bill 883, which was signed into law as Act 137, Session Laws of Hawaii, 2013, and became effective July 1, 2013, established Bargaining Unit 14 to represent state law enforcement officers and state and county ocean safety and water safety officers.

“Over time, the functions and structure of government must change to meet current challenges and to best address the needs of its employees,” said HGEA Executive Director Randy Perreira. “We believe creating this new bargaining unit recognizes the specialized needs of law enforcement, ocean safety and water safety officers, and provides for the most effective and efficient representation of them as essential employees.”

With this new bargaining unit, issues such as mandatory training and certifications, uniform and equipment allowances, and terms and conditions of employment, can be more directly and uniformly addressed with their employer.

Approximately 700 members, who had belonged to HGEA’s Bargaining Unit 3 (white collar, non-supervisory employees) and Bargaining Unit 4 (white collar supervisors), are affected by this change. At the time The Public Employee went to press, HGEA was seeking the approval of the Hawaii Labor Relations Board regarding the composition of Bargaining Unit 14.

The transition to this new bargaining unit does not result in any break in service for the affected employees. Until a collective bargaining agreement is negotiated for the new Unit 14, the rights, benefits, and privileges currently enjoyed by state law enforcement officers and state and county ocean safety and water safety officers shall be maintained under their existing collective bargaining agreements.

Board rates HGEA Executive Director “exceeds expectations”

At its June 14, 2013 meeting, the outgoing 2011-2013 HGEA State Board of Directors conducted its annual evaluation of Executive Director Randy Perreira.

The evaluation, which covered the period from July 1, 2012 to June 30, 2013, evaluated the individual performance of the Executive Director. The board gave Perreira an overall rating of “Exceeds Expectations.” He was rated in the following areas: Vision, Mission and Strategic Plan; Collective Bargaining; Legislative and Political Process; Planning and Programming; Working Relationships; Managing Resources; and Personal.

Perreira provided the board with a report on key accomplishments of the union in the past year, as well as priorities for the next two years. This report is posted on the Members Only section of the HGEA website.

Ian Takashiba receives United Way Award

Congratulations to HGEA’s Hawaii Island Division Chief Ian Takashiba, who is this year’s recipient of the Norman Ahakuelo United Way Labor Award. This award is given to an individual or union who has volunteered and made a significant contribution to our community.

In their nomination of Takashiba, AFL-CIO Community Services Liaison Kelcie Kohara and IBEW Local 1260 President Kris Hoke recognized the many community activities in which HGEA and Takashiba have been involved, including Relay for Life, Special Olympics, Food Drive and the Veterans Day project. Takashiba recognized the members of HGEA for their dedication and involvement in community service activities. “This award is really due to the hard work of the HGEA membership,” he said.

This award was established to honor the memory of IBEW 1260 Business Manager Norman Ahakuelo, who strongly supported the United Way and was one of the founding fathers of AFL-CIO’s local Community Services Program.
Kauai: Shoreline Fishing Tournament
Fishermen and fisherwomen, young and old, came out for fun, food and prizes at the annual shoreline fishing tournament in Lihue on April 19-21, 2013.

Relay for Life
Oahu members participated in American Cancer Society’s Relay for Life at the University of Hawaii at Manoa on April 13-14, 2013. From sunset to sunrise, members filled the Clarence T. C. Ching Athletics Field in this year’s Disney-themed event, raising money to help cancer research and find a cure against cancer as well as celebrating the lives of cancer survivors and remembering loved ones lost.
Congratulations to the 2013-2014 Charles R. Kendall and Russell K. Okata Scholarship Recipients

The Charles R. Kendall and Russell K. Okata Scholarships are available to HGEA members and their dependents who are attending or plan to attend a college, community college or university, or vocational, trade or other post-high school study on a full-time basis. Scholarship applications for the 2014–2015 school year will be available on the HGEA website in September.

### $2,500 Scholarship Recipients

<table>
<thead>
<tr>
<th>Name</th>
<th>County</th>
<th>School</th>
<th>Member/Parent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jerrisa K. F. Ching</td>
<td>Oahu</td>
<td>University of Hawaii at Manoa</td>
<td>Lori Anne Ching (Unit 9)</td>
</tr>
<tr>
<td>Brittany K. Kalahiki*</td>
<td>Oahu</td>
<td>Washington State University</td>
<td>Michelle Kalahiki (Unit 4)</td>
</tr>
<tr>
<td>Allison L. Naole</td>
<td>Oahu</td>
<td>Hawaii Medical College</td>
<td>Self (Unit 3)</td>
</tr>
<tr>
<td>Samantha T. Patanapaiboon</td>
<td>Oahu</td>
<td>Marquette University</td>
<td>Maria Patanapaiboon (Unit 4)</td>
</tr>
<tr>
<td>Deana Mae P. Ramos</td>
<td>Oahu</td>
<td>Seattle Pacific University</td>
<td>Ana Marie Ramos (Unit 3)</td>
</tr>
<tr>
<td>Ember R. Teter</td>
<td>Kauai</td>
<td>Point Loma Nazarene University</td>
<td>Danielle Teter (Unit 13)</td>
</tr>
<tr>
<td>Reyna E. Teter*</td>
<td>Kauai</td>
<td>Point Loma Nazarene University</td>
<td>Danielle Teter (Unit 13)</td>
</tr>
<tr>
<td>Luke Van der Spoel</td>
<td>Hawaii</td>
<td>Rice University</td>
<td>Marieta Van der Watt (Unit 13)</td>
</tr>
<tr>
<td>George B. Zhang</td>
<td>Oahu</td>
<td>Massachusetts Institute of Technology</td>
<td>Ming Zhang (Unit 8) &amp; Jun Zhang (Unit 13)</td>
</tr>
</tbody>
</table>

*Denotes repeat awardees

### $1,500 Scholarship Recipients

<table>
<thead>
<tr>
<th>Name</th>
<th>County</th>
<th>School</th>
<th>Member/Parent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Telissa A. Agbulos</td>
<td>Kauai</td>
<td>University of Hawaii at Manoa</td>
<td>Self (MCEC)</td>
</tr>
<tr>
<td>Tiffany W. Cheung*</td>
<td>Oahu</td>
<td>Princeton University</td>
<td>Steve Cheung (Unit 13)</td>
</tr>
<tr>
<td>Joseph A. Choy*</td>
<td>Oahu</td>
<td>Santa Clara University</td>
<td>Sooh Hee Choy (Unit 3)</td>
</tr>
<tr>
<td>Adam Matthew R. Clark*</td>
<td>Kauai</td>
<td>Syracuse University</td>
<td>Annabelle Clark (Unit 3)</td>
</tr>
<tr>
<td>Alyssa Mary R. Clark*</td>
<td>Kauai</td>
<td>Creighton University</td>
<td>Annabelle Clark (Unit 3)</td>
</tr>
<tr>
<td>RJ Keliipono M. Diaz</td>
<td>Oahu</td>
<td>Creighton University</td>
<td>Ronald Diaz, Jr. (Unit 3) &amp; Kapiolani Diaz (Unit 4)</td>
</tr>
<tr>
<td>Nicole R. Escudero</td>
<td>Oahu</td>
<td>Leeward Community College</td>
<td>Teri Ann Escudero (Unit 13)</td>
</tr>
<tr>
<td>Junna B. Gazmen</td>
<td>Maui</td>
<td>University of Portland</td>
<td>Zenaida Gazmen (Unit 3)</td>
</tr>
<tr>
<td>Kairlyn K. Hashimoto*</td>
<td>Oahu</td>
<td>Hawaii Pacific University</td>
<td>Angie Hashimoto (Unit 3)</td>
</tr>
<tr>
<td>Jerolene P. Ikeda-Bernardo</td>
<td>Oahu</td>
<td>Chaminade University</td>
<td>Lene Bernardo (Unit 3)</td>
</tr>
<tr>
<td>Paula K. S. Imoto</td>
<td>Hawaii</td>
<td>University of Hawaii at Manoa</td>
<td>Roger Imoto (MCEC)</td>
</tr>
<tr>
<td>Nicole A. Isoda*</td>
<td>Kauai</td>
<td>University of Hawaii at Manoa</td>
<td>Noelean Isoda (Unit 3)</td>
</tr>
<tr>
<td>Leilani H. Kealoha</td>
<td>Maui</td>
<td>University of Hawaii-West Oahu</td>
<td>Self (Unit 3)</td>
</tr>
<tr>
<td>Brooke K. Kise*</td>
<td>Hawaii</td>
<td>University of Hawaii at Manoa</td>
<td>Edwin Kise (Unit 13) &amp; Christine (Unit 4)</td>
</tr>
<tr>
<td>Colleen A. Licudine*</td>
<td>Oahu</td>
<td>University of Hawaii-West Oahu</td>
<td>Danilo Licudine (Unit 13) &amp; Jocelyn Licudine (Unit 13)</td>
</tr>
<tr>
<td>Michael E. Makekau</td>
<td>Hawaii</td>
<td>University of Hawaii at Manoa</td>
<td>Self (Unit 3)</td>
</tr>
<tr>
<td>Reece H. Matsumoto</td>
<td>Oahu</td>
<td>University of Southern California - Los Angeles</td>
<td>Carol Matsumoto (Unit 3)</td>
</tr>
<tr>
<td>Alec A. Nakamura</td>
<td>Oahu</td>
<td>Boston University</td>
<td>Patrick Nakamura (Associate)</td>
</tr>
<tr>
<td>Scott K. Nishihara</td>
<td>Oahu</td>
<td>University of Hawaii at Manoa</td>
<td>Bert Nishihara (Unit 13) &amp; Carol Ann (Unit 3)</td>
</tr>
<tr>
<td>Joveline A. Ollero*</td>
<td>Maui</td>
<td>University of St. Thomas</td>
<td>Joy Ollero (Unit 13)</td>
</tr>
<tr>
<td>Chad I. Sakoda*</td>
<td>Hawaii</td>
<td>University of Portland</td>
<td>Cindy Sakoda (Unit 3)</td>
</tr>
<tr>
<td>Chelsea S. Sasaki</td>
<td>Oahu</td>
<td>California State University, Sacramento</td>
<td>Myra Sasaki (Unit 3)</td>
</tr>
<tr>
<td>Tiana I. Shiroma</td>
<td>Oahu</td>
<td>California Polytechnic State University</td>
<td>Julie Shiroma (Unit 3)</td>
</tr>
<tr>
<td>Reece Y. Teramoto</td>
<td>Oahu</td>
<td>Santa Clara University</td>
<td>Neal Teramoto (Unit 3) &amp; Dana Teramoto (Unit 13)</td>
</tr>
<tr>
<td>Jacob O. Teter*</td>
<td>Kauai</td>
<td>Point Loma Nazarene University</td>
<td>Danielle Teter (Unit 13)</td>
</tr>
<tr>
<td>Kania A. A. Twyman*</td>
<td>Oahu</td>
<td>Kent State University</td>
<td>Tanya Twyman (Associate)</td>
</tr>
<tr>
<td>Madison A. Vreeken</td>
<td>Oahu</td>
<td>University of Washington</td>
<td>Pamela Vreeken (Unit 3)</td>
</tr>
<tr>
<td>Leslie G. Wong</td>
<td>Oahu</td>
<td>University of Hawaii at Manoa</td>
<td>Kinny Wong (Unit 3)</td>
</tr>
</tbody>
</table>
Hawaii: 2nd Annual Ho‘olaule‘a
May 4, 2013
Hilo Hooganji Mission
This free family-friendly event – with proceeds to benefit the Kendall Scholarship and Education Fund – featured live music and entertainment, ono Hawaiian food, fresh Hawaii-made baked goods and local arts and crafts.

Oahu: 2013 Kendall Fishing Tournament
May 4, 2013 • Waianae Boat Harbor

First Place – Boat: Kiana C
Captain: Daryl Cazinha

Second Place – Boat: Krystal Sea
Captain: Scott Swift (Unit 2 member)

Third Place – Boat: Leilani S
Captain: Clarence Sylva, Jr.

Fourth Place – Boat: Free Bird
Captain: Kelly Krohne (Unit 4 member)

Maui: Cookie bake
In June, Maui members worked hard to bake thousands of delicious shortbread cookies to sell for the annual Kendall Scholarship fundraiser.
Oahu members learned to get financially fit at a special Member Benefits Fair at HGEA on June 11, 2013. Experts from Better Business Bureau, Hawaii State Federal Credit Union, Hawaii HomeOwnership Center, Consumer Credit Counseling Services of Hawaii and Aloha Pacific Credit Union were on hand to give tips on protecting your identity, avoiding investment schemes, home buying, credit reports and more. Members as well as others in the community also had an opportunity to drop off their boxes of confidential documents for on-site shredding with Shred-it (cash donations per box benefited the Kendall Scholarship and Education Fund).

AFSCME Per Capita Dues Increase

The AFSCME per capita dues increase, which had been deferred, took effect on July 1, 2013 and appeared in the July 15 paychecks (July 20 for State). The increase – from $12.20 to $12.30 for full-time employees and from $9.15 to $9.20 for part-time employees – actually went into effect January 1, 2013. HGEA was subsidizing the dues increase from January 1 through June 30, 2013.

Personal Financial Fitness: Member Benefits Fair and Community Shred-it Event

Mahalo from a Charles R. Kendall Scholarship recipient

I would like to thank the Charles R. Kendall Scholarship and Education Fund for the financial assistance that was awarded to me. The scholarship will help me meet the financial demands of supporting myself and paying for an education. The education that I have received so far (at the University of Hawaii at Manoa) has made a positive impact on my life, and continuing my education will enable me to make a difference in people's lives, the community and as a member of HGEA.

Thank you for giving me the opportunity to apply for your scholarship and for the award. Your consideration and acceptance of my request is greatly appreciated.

Michael E. Makekau, Scale Attendant
County of Hawaii, Dept. of Environmental Management
Unit 3 member
Next Wave: There’s no stopping us!

At Hawaii’s first Next Wave-sponsored hike and community service project in Waipio Valley in June, HGEA members, friends and family cleared overgrowth from an ancient Hawaiian burial ground and lo‘i before taking a dip in one of the island’s most secluded waterfalls. On Kauai and Oahu, we’re continuing to recruit young and new members with pau hanas, coffee hours and movie nights. And for the first time ever, two Next Wavers are serving on the HGEA State Board of Directors! Kauai-At-Large Director Ka‘aina Hull and Unit 13 Director Amanda Lowrey began their term on July 1, 2013. Congratulations!

In another Next Wave first, four Next Wavers represented HGEA at AFSCME’s third National Next Wave Conference in Detroit, Michigan. Ginet Hayes (Unit 13, Oahu), Suzy Okino (Unit 3, Oahu), Dulce Butay (Unit 13, Maui) and Kepa Kekaualua (Unit 4, Hawaii) did us proud at the conference where nearly 600 Next Wavers nationwide gathered to meet. On July 12, while at the conference, they participated in a rally protesting Michigan Governor Rick Snyder’s right-to-work (for-less) bill – which he rammed through earlier this year after robbing communities of their democratic rights with his Local Dictator Law. Next Wavers flooded the county building, calling out Mayor David Bing and Emergency Manager Kevyn Orr. While Mayor Bing snuck out of the building and sped away from the protesters, and the police were called, Next Wavers were turned away but continued to march outside the building. It was definitely one of the highlights of the conference!

It’s official! We’ve officially launched Next Wave’s mentorship program, the Haumana Project, on Maui – but there’s still time to get involved! If you are interested in becoming a mentor, protégé or would like more information about Next Wave, please email nextwave@hgea.org.
UPCOMING EVENTS & ANNOUNCEMENTS

Wanted: Players for Oahu softball league
The Oahu Recreation Committee is recruiting members to play in this year’s softball league. Games will be held at Lanakila District Park (nights to be determined) from August through November. Co-ed teams are welcome, but not required. League fees will be determined by the number of participating teams.

For more information, please contact Donald Meinel (email tamco@hawaiiantel.net or call 595-8763) or Chad Ngai (email cgnai@hgea.org or call 543-0042).

Submit your 2014 legislative proposals
HGEA is accepting proposals for its 2014 legislative package of bills to be introduced at the next session of the state legislature.

Download the legislative proposal form at www.hgea.org/news/5366.aspx, and then submit your proposals to your union agent or island division office by Friday, October 4, 2013. (For your agent’s information, log in to the members only section of the HGEA website at www.hgea.org.)

Education and Training classes
HGEA offers a statewide Education and Training Program for all HGEA members. Classes are FREE for bargaining unit members.

Go to the HGEA website at www.hgea.org/ET for a current schedule of education and training classes.

Join the Retirees Unit!
The HGEA Retirees Unit is actively recruiting new members. Please call the Retirees office at 543-0054 for more information.

Oahu: Poker Tournament
September 12, 2013 (qualifying round)
September 19, 2013 (semifinals and finals)
Deadline to sign up: Sept. 10 (or until spaces are filled)

2014-2015 Kendall Scholarship applications available
September 16, 2013

Oahu: Joint Labor-Management Seminar
For stewards in Units 2, 3, 4, 8, 9 and 13
September 20, 2013
8:30 a.m. to 4:00 p.m.
Ala Moana Hotel, Hibiscus Ballroom
More info: Call 543-0057 or email myuen@hgea.org

Kauai: Kadomatsu
December 18-22, 2013

Discount Pricing for The Lion King
Enjoy the spectacular landmark musical performance of Disney’s The Lion King! HGEA members will be able to take advantage of special discount rates for the following three evening shows:

• January 21, 2014 (Tuesday), 7:30 p.m.
• February 19, 2014 (Wednesday), 7:30 p.m.
• February 20, 2014 (Thursday), 7:30 p.m.

To receive these exclusive discount rates below, purchases must be made between August 26, 2013 and September 15, 2013. Purchases must be made online at ticketmaster.com. (Input promotion code: GROUP1)

<table>
<thead>
<tr>
<th>Class</th>
<th>HGEA price</th>
<th>Regular price</th>
</tr>
</thead>
<tbody>
<tr>
<td>Orchestra:*</td>
<td>$77.00</td>
<td>$85.00</td>
</tr>
<tr>
<td>Balcony rows A – M:</td>
<td>$77.00</td>
<td>$85.00</td>
</tr>
<tr>
<td>Balcony rows N – Q:</td>
<td>$68.00</td>
<td>$75.00</td>
</tr>
<tr>
<td>Balcony rows R – S:</td>
<td>$33.00</td>
<td>$33.00</td>
</tr>
</tbody>
</table>

*Excluding Premium package

Note: Applicable service fees apply to all purchases.

For any questions, please contact Member Benefits at 543-0056 or email: memberbenefits@hgea.org.

For more information on these events, visit the HGEA website at www.hgea.org and look for details in upcoming eBulletins.