22nd BIENNIAL GENERAL ASSEMBLY
Leading the Way to a Better Future

On May 8-10, 2014, more than 400 delegates gathered for an exciting 22nd Biennial General Assembly at the Hilton Waikoloa Village. As the highest governing body of the union, the General Assembly convenes every two years and considers amendments to the HGEA Charter & Bylaws, establishes policies and sets forth direction for the organization.

The following five resolutions were approved by this year’s General Assembly:

1. Resolution No. 2: All HGEA bargaining units are strongly encouraged to consider having members of the Charter, Bylaws and Resolutions Committee to attend the General Assembly as a delegate.

2. Resolution No. 3: All General Assembly attendees shall actively support HGEA’s endorsed candidates by participating in HGEA-coordinated political activities.

3. Resolution No. 6: HGEA will consider more health-and fitness-related options, services and programs for the membership.

4. Resolution No. 7: HGEA must continue to fight for the 99%, to fight for policies that promote a fairer distribution of income and wealth, including stronger labor unions and workplace rights, livable wages, more secure benefits, and a stronger public sector; and support policies and

fight to restore the strength of a solid, more thriving middle class here in Hawaii.

5. Resolution No. 9: HGEA honors and commends Senator Daniel K. Akaka for his dedicated years of service to Hawaii and the U.S., and extends a fond mahalo for Senator Akaka’s accomplishments and much aloha for continued good health and happiness.

Highlights from General Assembly speakers:

• County of Hawaii Mayor Billy Kenoi: “There is so much energy, opportunity and potential in this room. Just continue what you’re doing…blame has no place in our community.”

• HGEA President Darren Wong: “My vision of building a better HGEA — a union with the heart to serve our members and our community…To build a better HGEA, we dedicate ourselves to the challenges of the future, while honoring the values of the past.”

• Special guest Linda Schatz, wife of U.S. Senator Brian Schatz, surprised the delegates with an appearance and thanked everyone for their support of the senator.
With the passing of each year, I occasionally find myself daydreaming about the past, both personally and professionally. One of those moments came recently when it dawned on me that 20 years had passed since HGEA struck its employers in 1994. After brushing off the inevitable thought of getting older, I spent some time reflecting on that event, and how it has shaped the world we exist in today.

The HGEA of 1994 was a different organization, operating in a different time. Beyond the dispute over the state budget and securing fair pay for our members, there was an underlying sense of revolt developing in our ranks – government employees were tired of being treated as second class, and were especially frustrated to hear of HGEA being referred to as “the panty union” because we had never gone on strike. Emotions boiled over, and on April 19, 1994, picket lines began to form all over Hawaii. Thus began a 12-day walk-out by Units 3 and 4 (joined mid-stream by Unit 13) that forever changed attitudes about the right to strike in our state, as massive shutdowns of government services created hardship and inconveniences in every community. In one of our proudest moments, an estimated 10,000 members marched around the State capitol in a show of force and solidarity.

This activism, and our united front, led lawmakers to adopt a standard of final and binding interest arbitration to replace the right to strike. Through arbitration, which was achieved with the support of elected officials HGEA had helped elect through a strong political action program, our units have been able to accomplish the resolution of a number of contract disputes over the years – all without the disruption of services and without loss of pay to members.

Fast forward two decades, and the environment is much different. While our economy seems to be on a reasonably strong footing, there are other challenges that government workers face. Today we face a continued assault on our benefits, including medical coverage and retirement. Across the country, the conservative right and Republicans continue a relentless effort to attack government work, taking their battle against unions to the United States Supreme Court.

These continued assaults on the rights and benefits earned for us by our predecessors – including the wage increases and respect earned by the strikers of 1994 – make it all the more important to continue to support labor-friendly candidates in the 2014 election. The stakes are high. The Tea Party-led Right would want nothing more than the extinction of unions, allowing them to shrink and dumb down the value (and pay) of government employees. As the 2014 elections get closer, make sure to study each candidate running for office, and familiarize yourself with the issues and where they stand. Take time to review our HGEA list of endorsed candidates, get to know them, and support them with your votes.

The employees who sacrificed in 1994 for all of us today bought us a solid 20 years of success for HGEA; let’s make sure that we stand together to elect the right people to protect our hard-earned gains for the next 20 years and beyond.

Randy Perreira
HGEA Executive Director
Lee Saunders, AFSCME International President: “Our right to exist is challenged in every state. You should be willing to fight for your rights… be bold, brave and determined.”

HGEA Executive Director Randy Perreira: “It’s time to be bold, face the future and make a commitment. It’s time for all of us to step up and do more.”

As co-chair of AFSCME International Next Wave Committee, Dave Levine, AFSCME Local 2577 President (Pennsylvania) shared what the AFSCME Next Wave program is striving to achieve for workers across the nation.

Live streaming was available for members to watch the speakers in action.

The convention also included a town hall meeting that engaged delegates to ask Wong and Perreira a variety of questions. It was moderated by Unit 3 Director Jackie Ferguson-Miyamoto.

Another convention highlight was a panel discussion, facilitated by HGEA Deputy Executive Director Will Holck, about the changing landscape of labor unions across the nation. The panel featured Mike Fox, AFSCME Council 89 (Pennsylvania); Doug Moore, UDW/AFSCME Local 3930 (California); and J.N. Musto, Executive Director, University of Hawaii Professional Assembly.

In a special election for one Unit 14 director, Melvin Puu was elected to the 2013-2015 State Board of Directors.

Puu, a Unit 14 member and water safety officer with the City & County of Honolulu Emergency Services Department, Ocean Safety Division, is serving a two-year term.

The new term for the current State Board of Directors began July 1, 2013 and runs through June 30, 2015.

The special election was conducted because of the establishment of the new Bargaining Unit 14, which represents state law enforcement officers and state and county ocean and water safety officers.
In April, a three-member arbitration panel awarded pay raises to approximately 850 educational officers of Bargaining Unit 6 for a four-year duration of their contract, from July 1, 2013 to June 30, 2017.

In addition to the pay raises, the Hawaii Employer-Union Health Benefits Trust Fund (EUTF) health insurance premiums, which by law cannot be determined by an arbitration panel, was settled between the union and employer to mirror other HGEA bargaining unit agreements with 60 percent/40 percent employer/employee split retroactive to January 1, 2014.

The arbitration hearing took place during the following dates: Oct. 21-24, 2013, Feb. 3-4, 2014, and March 17-20, 2014. The arbitration panel consisted of Irene Pu’uohau, union representative; Annette Anderson, employer representative; and Richard N. Block, neutral arbitrator and chair of the arbitration panel.

“This arbitration decision provided an opportunity for both parties to present the facts of the situation in an objective way. Our educational officers, who have expanded duties, have a tremendous responsibility and often dedicate additional time and hours because of their deep commitment to our schools and children’s education,” said HGEA Executive Director Randy Perreira. “As Mr. Block stated in his decision, ‘… this award is justified given the greater range of responsibilities of the members of BU 06.’”

“I would like to commend our educational officers for their leadership and dedication every day in our public schools and for being an integral part in helping to move our education system forward for the future of Hawaii’s students, families and communities.”

In late February, HGEA’s Unit 9 members overwhelmingly ratified a new two-year contract, covering the period of July 1, 2013 to June 30, 2015, with 99 percent voting to accept the agreement.

The terms of the agreement include salary increases, placement of employees on their appropriate step and continuation of the step movement plan, differentials (night) increase and 60 percent/40 percent employer/employee split on the Hawaii Employer-Union Health Benefits Trust Fund (EUTF) health insurance premium.

“We recognize the hard work of our Unit 9 negotiation team who helped to secure a contract that is fair and equitable to our members,” said Executive Director Randy Perreira. “We commend the dedication and commitment of our professional nurses for their invaluable service they provide everyday in our safety net healthcare facilities and our community.”

HGEA’s Unit 9 membership consists of nearly 1,700 registered professional nurses. Ratification meetings for Unit 9 were held statewide from February 14-27, 2014.

Overall, we had a successful 2014 Legislative Session. In addition to ensuring that our collective bargaining contracts were funded, we strongly advocated for the passage of two bills, which were enrolled to the Governor before the Legislative Session adjourned. We are pleased to report that both bills became law without the Governor’s signature:

- House Bill 1977 amends a specific provision of Chapter 89, Hawaii Revised Statutes to allow only proposals exchanged in writing be included in a final position before arbitration

- House Bill 2496 requires the Governor to select the labor seat on the Hawaii Labor Relations Board from a list provided by the unions

One bill that we were closely monitoring throughout the session was Senate Bill 3064, which created a framework to outsource the Hawaii Health Systems Corporation (HHSC). The bill underwent many revised drafts as it moved through session. HGEA staff, who testified in opposition to the bill, carefully scrutinized all drafts and provided input to key stakeholders. The bill finally died in session, not meeting the final decking deadline, where all bills must be agreed upon and in final form prior to voting.
Your HGEA-Endorsed Candidates

PRIMARY ELECTION 2014

U.S. Senator Brian Schatz: Dynamic energy on the job

Having been in the U.S. Senate since December 2012, Senator Brian Schatz has accomplished much in that short time. He is fighting for Hawaii’s middle class and our local economy, making sure Hawaii gets its fair share of federal funding and building strong personal relationships with Senate leadership and colleagues that will benefit our state.

Schatz is passionate about his job. Growing up in Honolulu with three brothers and supportive parents, he understands the importance of family and the value of community. He and his wife Linda and their children share a home with Linda’s parents, as many families in Hawaii do.

Schatz got an early start with community advocacy in the 1980s when he joined the Save Sandy Beach movement and later founded Youth for Environmental Service, a nonprofit organization that promotes and facilitates environmental education and community service participation among youth.

His spirit of advocacy continued throughout his career. As CEO of Helping Hands Hawaii, a nonprofit that helps individuals and families overcome obstacles to achieve a better quality of life, he helped guide the organization back from the brink of bankruptcy. As a state representative for Makiki, McCully and Tantalus, he chaired the Economic Development Committee and advocated for policies to support working families. He was also chairman of the Democratic Party of Hawaii and director of the Makiki Community Library and Center for a Sustainable Future.

As U.S. senator, Schatz has sponsored and supported legislation to improve the lives of working families and seniors, including:

• Expand Social Security by increasing monthly benefits, keeping the program more sustainable and requiring the wealthy to pay the same rate as the rest of us
• Reduce prescription drug costs for Medicare and fight to require pharmaceutical companies to reduce drug prices for low-income seniors and people with disabilities

continued on page 8

Shan Tsutsui: Local values, committed to Hawaii’s working families

Lt. Governor Shan Tsutsui is a strong, committed leader who continuously works to improve the lives of Hawaii families. As a father of three young children, he has first-hand experience in understanding the challenges of raising a family in today’s environment. He stands strong on issues, such as improving our economy and education to move Hawaii forward for future generations.

Born and raised in Wailuku, the fourth-generation Maui native grew up in a small neighborhood and cherished the local lifestyle and sense of community. It was Tsutsui’s participation in student government at Maui High School that piqued his interest in politics at an early age. He attended the University of Hawaii and earned a degree in economics in 1994. Prior to entering the political arena, he worked in the financial field and was the owner of Keiki Time, a local small business.

Committed to equipping and inspiring Hawaii’s next generation, Tsutsui created the Resources for Enrichment, Athletics, Culture and Health (R.E.A.C.H.) initiative, which provides after-school programs for Hawaii’s middle/intermediate school students, helping to keep students engaged in learning and on the path toward graduation and future success. One of the schools selected to participate in the 2014 project, Molokai Middle School, is already seeing the benefits from R.E.A.C.H., with its students excelling on a state, national and even international level in robotics, chess, bridge building, flag football and other programs funded by R.E.A.C.H.

With his dedication for Hawaii’s community and his solid leadership, HGEA gave Tsutsui an early endorsement for lieutenant governor. “Throughout his years in public service and especially during his tenure as state senator, Shan Tsutsui has demonstrated his genuine concern for the welfare of HGEA members and members continued on page 8
HGEA has endorsed a full slate of candidates for the 2014 Primary Election. These candidates have been interviewed and screened by members who make up the Island and State Political Action Committees (PACs), conducting a rigorous and time-consuming process of candidates seeking HGEA’s endorsement (see “PAC endorsement process” on page 8).

“We believe that these candidates share our values and are very supportive to public employees and the many vital services they provide to our communities. These candidates are committed leaders who will help to move our state and counties forward,” said State Political Action Committee Chair Diane Nakashima. “I also commend the efforts of our political action committees as they spent considerable time interviewing, reviewing backgrounds and positions with the candidates, and through considerate deliberations, have come up with a slate of HGEA-endorsed candidates.”

Please take a moment to review our endorsements for the 2014 Primary Election. For more details on the candidates, please visit the special HGEA elections website: www.hgea.org/elections2014

HGEA Members: Strength in Numbers

93 percent Registered to vote
92 percent Consistently cast a vote in each election

With a significant number of HGEA members as voters, we can directly impact the outcome of critical races.

Make your voice heard by casting your vote! This is an opportunity for you to have a say in important issues that affect you, your family, your job and your community, and to help elect leaders who may share your own views. And it’s particularly important to vote in the Primary Election where key races will be decided.

As we have seen in some races that were won by less than 100 votes (and in one race, by two votes!), every vote does matter.

REMEMBER: For the Primary Election, you may only vote for candidates in the same party.
(Note: An “open” endorsement means the union does not endorse a candidate. “No action taken” means candidates did not contact HGEA for endorsement consideration in a timely manner or at all.)

U.S. SENATE
Brian Schatz*

U.S. REPRESENTATIVE, CONGRESSIONAL DISTRICT 1
Open

U.S. REPRESENTATIVE, CONGRESSIONAL DISTRICT 2
Tulsi Gabbard*

GOVERNOR
Open

LIEUTENANT GOVERNOR
Shan Tsutsui*

OAHU

STATE SENATE
District 12: Brickwood Galuteria*
Waikiki, Ala Moana, Kakaako, McCully, Mailili

District 16: Breene Harimoto
Pearl City, Mornilani, Pearlridge, Aiea, Royal Summit, Aiea Heights, Newtown, Waimalu, Halawa, Pearl Harbor

District 17: No Action Taken
Waipahu, Crestview, Manarea, Pearl City, Pacific Palisades

District 18: Michelle Kidani*
Miliini Town, portion of Waipeo Gentry, Waiekele, Village Park, Royal Kuuia

District 21: Maile Shimabukuro*
Kalaeloa, Honokai Hale, Ko Olina, Nanakuli, Maili, Waianae, Makaha, Makaua

District 23: No Action Taken
Kaneohe, Kaawa, Hauula, Laie, Kahuku, Waialua, Haleiwa, Wahiawa, Schofield Barracks, Kuuia

District 24: Jill Tokuda*
Kaneohe, Kaneohe MCAB, Kailua, Heeia, Aluuamu

STATE HOUSE
District 17: No Action Taken
Hawaii Kai, Kalama Valley

District 18: Mark Hashem*
Hahaione, Kuliouou, Niu Valley, Aina Haina, Waiwai, Kahaluu

District 19: Bert Kobayashi*
Waiwai, Kahaluu, Diamond Head, Kaimuki, Kapahulu

District 20: No Action Taken
St. Louis Heights, Palolu, Mauiianalani Heights, Wihilimina Rise, Kaimuki

District 21: Scott Nishimoto*
Kapahulu, McCully, Mailili

District 22: Tom Brower*
Waikiki, Ala Moana

District 23: Isaac Choy*
Manoo, Punahou, University, Mailili

District 24: Della Belatti*
Maili, Tantalus, Papakolea, McCully, Pawa, Manoo

District 25: Sylvia Luke*
Maili, Punchbowl, Nuuana, Dowsett Highlands, Pacific Heights, Pawa

District 26: Scott Saiki*
McCully, Kaheka, Kakaako, Downtown

District 27: Takashi Ohno*
Nuuana, Lihi, Puunui, Aieu Heights

District 28: John Mizuno*
Kalii Valley, Kahaneameheta Heights, portion of Lower Kalii

District 29: Karl Rhoads*
Kalii, Palama, Milie, Chinatown

District 30: No Action Taken
Sand Island, Mokuaua, Kapalama, Kalii Kai

District 31: Open
Moanalua, Red Hill, Foster Village, Aiea, Fort Shafter, Moanalua Gardens, Alueamu, Lower Pearlridge

District 32: Linda Ichiyama*
Moanalua, Salt Lake, Alueamu

District 33: Arnold Wong
Aiea

District 34: Gregg Takayama*
Pearl City, Waimalu, Pacific Palisades

*INCUMBENT
District 35: Roy Takumi*
Pearl City, Waipio, Manana

District 36: Marilyn Lee
Mililani Mauka, Mililani

District 37: Ryan Yamane*
Mililani, Waipio Gentry, Waiekele

District 38: Henry Aquino*
Waipahu

District 39: Ty Cullen*
Royal Kunia, Village Park, Waipahu

District 40: Open
Ewa, Ewa Beach, Ewa Gentry, Iroquois Point

District 41: Matthew LoPresti
Ewa Beach, Ewa Villages, Ocean Pointe, Ewa Gentry, West Loch

District 42: Nicole Ferguson or Michael Goloujch
Kapolei, Makakilo

District 43: Open
Ewa Villages, Kualoa, Honokae Hall, Nanakuli Gardens, Ko Olina, Kahe Point, Point, Lualualei, Makalani

District 44: No Action Taken
Waianae, Makaha, Makua, Maili

District 45: Michael Magaoay Schofield, Makuleia, Waialua, Kunia, Waipio Acres, Mililani

District 46: Marcus Oshiro*
Wahiawa, Whitmore Village

District 47: Kent Fonoimoana
Waialua, Haleiwa, Pupukea, Kahuku, Laie, Hauula, Waialua, Waikane, Sunset Beach, Punalu’u, Kaawana

District 48: Robert Harris
Kaneohe, Hieia, Ahuimanu, Kahalu, Haiku Valley, Mokoloe

District 49: Ken Ito*
Kaneohe, Maunawili, Olomana

District 50: No Action Taken
Kailua, Kaneohe Bay

District 51: Chris Lee*
Kailua, Waimanalo

HONOLULU CITY COUNCIL
District 2: Ernie Martin*
District 4: Tommy Waters
District 6: Carol Fukunaga*
District 8: Brandon Elefante

HAWAII

STATE SENATE
District 1: Gilbert Kahele*
Hilo

District 3: Josh Green*
Kona, Kau

District 4: Open
Hilo, Hamakua, Kohala, Waimea, Waikoloa, Kona

STATE HOUSE
District 1: Mark Nakashima*
Hamakua, North Hilo, South Hilo

District 2: Clift Tsuji*
Keaukaha, parts of Hilo, Panaewa, Waiakea

District 3: Richard Onishi*
Hilo, Keaau, Kurtistown, Volcano

District 4: Open
Puna

District 5: Richard Creagan*
Naalehu, Ocean View, Capt. Cook, Kealakekua, Kailua-Kona

District 6: Nicole Lowen*
Kailua-Kona, Holualoa, Kalaoo, Honokohau

District 7: Open
North Kona, North Kohala, South Kohala

HAWAII COUNTY COUNCIL
District 1: Valerie Poindexeter*
District 2: Aaron Chung
District 3: Dennis “Fresh” Onishi*
District 4: Greggor Ilagan*
District 5: Daniel Paleka, Jr.
District 6: Maile David-Medeiros
District 7: Dru Kanuha*
District 8: Karen Eoff*
District 9: Ronald Gonzales

MAUI

STATE SENATE
District 5: Gil Keith-Agaran*
Waikuku, Waimea, Kahului

District 6: Roz Baker*
South Maui, West Maui

District 7: Kalani English*
Hana, East and Upcountry Maui, Molokai, Lanai, Kahoolawe

STATE HOUSE
District 8: Joe Souki*
Kahakuloa, Waihee, Waiehu, Puuohala, Waikuku, Waikapu

District 9: Open
Kahului, Puunene, Old Sand Hills, Maui Lani

District 10: Angus McKelvey*
West Maui, Moaatea, North Kihei

District 11: Kaniela Ing*
Kihei, Wailea, Makena

District 12: Kyle Yamashita*
Sprecklesville, Pukalani, Makawao, Kula, Keokea, Ulupalakua, Kahului

District 13: Mele Carroll*
Haiku, Hana, Kaupo, Kipahulu, Nahiku, Paia, Kahoolawe, Lanai, Molokai, Molokini

MAUI COUNTY MAYOR
Alan Arakawa*

MAUI COUNTY COUNCIL
East Maui: Bob Carroll*
Wailuku-Waimea-Waikapu: Mike Victorino*
Kahului: Joe Pontanilla
Molokai: Stacy Crivello*
Upcountry: Gladys Baisa*
Lanai: Riki Hokama*
West Maui: Butch “Ka’ala” Buenconsejo
South Maui: Don Couch*
Makawao-Haiku-Paia: Mike Molina

KAHAWI

STATE HOUSE
District 14: Derek Kawakami*
Hana, Princeville, Kilauea, Anahola, Kapaa, Waialua

District 15: Open
Waialua Homesteads, Hanamau, Lihue, Puh, Old Koloa Town, Omao

District 16: Daynette “Dee” Morikawa*
Niihau, Koloa, Waimea

KAHAWI COUNTY MAYOR
Bernard Carvalho, Jr.

KAHAWI COUNTY COUNCIL
Jay Furfaro*
Ross Kagawa*
Aryl Kaneshiro
Kipukai Kualii
Mel Rapozo*

IMPORTANT DATES
Deadline to turn in Absentee Ballot application (Primary) August 2, 2014
Primary Election August 9, 2014
Voter registration deadline for General Election October 6, 2014
Deadline to turn in Absentee Ballot application (General) October 28, 2014
General Election November 4, 2014
- **Strengthen and build the middle class** through: paid family and medical leave, raising the minimum wage, affordable quality child care, universal preschool and paycheck fairness for women
- **Make college more affordable** for students across the U.S. and prevent loan interest rates from doubling
- **Create new clean energy jobs for Hawaii**

He currently serves as chair of the Subcommittee on Water and Power, an uncommon distinction for a freshman senator, and as a member of the Senate Committees on Commerce, Energy and Natural Resources, and Indian Affairs. Most recently he was named chair of the Senate’s Commerce, Science and Transportation Committee’s subcommittee on tourism.

Schatz was the first candidate that HGEA recognized with an early endorsement in 2013, with the union noting: “Senator Schatz has a perfect voting record on labor issues in Congress and has demonstrated a solid commitment to protecting Social Security and Medicare. His dedication to improving the quality of life for working families is reflected in his leadership and resides in his heart.” Along with HGEA, Schatz is endorsed by President Obama, American Federation of State, County and Municipal Employees (AFSCME), AFL-CIO, the National Committee to Preserve Social Security and Medicare (NCPSSM), and other notable local and national individuals and organizations.

As a father of two young children, Tyler and Mia, Senator Schatz is motivated to work even harder for their future, their generation and working families. “I saw public service as a way to devote myself to real and profound change,” he says. “I still believe that is true and that’s what I’m committed to in the U.S. Senate.”

---

HGEA ENDORSEMENT PROCESS

HGEA-endorsed candidates are interviewed and screened by HGEA members just like you!
Congratulations to the 2014-2015 Charles R. Kendall and Russell K. Okata Scholarship Recipients

The Charles R. Kendall and Russell K. Okata Scholarships are available to HGEA members and their dependents who are attending or plan to attend a college, community college or university, or vocational, trade or other post-high school study on a full-time basis. Scholarship applications for the 2015–2016 school year will be available on the HGEA website in September.

### $2,500 Scholarship Recipients

<table>
<thead>
<tr>
<th>Name</th>
<th>County</th>
<th>School</th>
<th>Member/Parent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tamara Akau</td>
<td>Kauai</td>
<td>Eastern Washington University</td>
<td>Teresa Caires (Unit 13)</td>
</tr>
<tr>
<td>Marissa Bonnell*</td>
<td>Hawaii</td>
<td>University of Washington</td>
<td>Elizabeth Bonnell (Unit 3)</td>
</tr>
<tr>
<td>Alia Garcia</td>
<td>Maui</td>
<td>University of Hawaii, Maui College</td>
<td>Lisa Garcia (Unit 3)</td>
</tr>
<tr>
<td>Nicole Isoda*</td>
<td>Kauai</td>
<td>University of Hawaii at Manoa</td>
<td>Noeani Isoda (Unit 3)</td>
</tr>
<tr>
<td>Tori Nakagawa</td>
<td>Oahu</td>
<td>University of Hawaii at Hilo</td>
<td>Claudia Nakagawa (Unit 3)</td>
</tr>
<tr>
<td>Samantha Patanapaiboon*</td>
<td>Oahu</td>
<td>Hawaii Pacific University</td>
<td>Maria Patanapaiboon (Unit 4)</td>
</tr>
<tr>
<td>Tyra Rapozo</td>
<td>Kauai</td>
<td>Kapiolani Community College</td>
<td>Rose Rapozo (Unit 3)</td>
</tr>
<tr>
<td>Sherice Shiroma*</td>
<td>Oahu</td>
<td>University of Hawaii at Manoa</td>
<td>Self (Associate)</td>
</tr>
<tr>
<td>Tierra Teter</td>
<td>Kauai</td>
<td>Whitworth University</td>
<td>Danielle Teter (Unit 13)</td>
</tr>
</tbody>
</table>

### $1,500 Scholarship Recipients

<table>
<thead>
<tr>
<th>Name</th>
<th>County</th>
<th>School</th>
<th>Member/Parent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amanda Agdeppa</td>
<td>Hawaii</td>
<td>Worcester Polytechnic Institute</td>
<td>Sherry Agdeppa (Unit 3)</td>
</tr>
<tr>
<td>Brittany Balanay</td>
<td>Oahu</td>
<td>University of Hawaii at Manoa</td>
<td>Connie Balanay (Unit 8)</td>
</tr>
<tr>
<td>Joseph Choy*</td>
<td>Oahu</td>
<td>Santa Clara University</td>
<td>Soohie Choy (Unit 3)</td>
</tr>
<tr>
<td>Austin Cook</td>
<td>Kauai</td>
<td>Colorado State University</td>
<td>Jeryl Cook (Unit 13)</td>
</tr>
<tr>
<td>Taylor DeMotta</td>
<td>Oahu</td>
<td>University of Washington</td>
<td>Tori DeMotta (Unit 13)</td>
</tr>
<tr>
<td>Jamie Emoto</td>
<td>Kauai</td>
<td>University of Southern California</td>
<td>Ena Emoto (Unit 3)</td>
</tr>
<tr>
<td>Alana Freitas</td>
<td>Oahu</td>
<td>Chapman University</td>
<td>Troy Freitas (Unit 13)</td>
</tr>
<tr>
<td>Meshelle Hirashima</td>
<td>Oahu</td>
<td>Chaminade University of Honolulu</td>
<td>Annette Y. Matsumoto (Unit 3)</td>
</tr>
<tr>
<td>Jerolene Ikeda-Bernardo*</td>
<td>Oahu</td>
<td>Chaminade University of Honolulu</td>
<td>Lene Bernardo (Unit 3)</td>
</tr>
<tr>
<td>William Anthony Justo</td>
<td>Hawaii</td>
<td>Hawaii Community College</td>
<td>Rose Marie Justo (Unit 3)</td>
</tr>
<tr>
<td>Colleen Licudine*</td>
<td>Oahu</td>
<td>University of Hawaii-West Oahu</td>
<td>Jocelyn Licudine (Unit 13)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>County</th>
<th>School</th>
<th>Member/Parent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chi Hang (Ernest) Lo</td>
<td>Oahu</td>
<td>George Washington University</td>
<td>Kwai Lin Fung (Unit 13)</td>
</tr>
<tr>
<td>Reece Matsumoto*</td>
<td>Oahu</td>
<td>University of Southern California</td>
<td>Carol Matsumoto (Unit 3)</td>
</tr>
<tr>
<td>Megan McClintock*</td>
<td>Hawaii</td>
<td>University of Washington</td>
<td>Allison McClintock (Unit 13)</td>
</tr>
<tr>
<td>LorMona Meredith</td>
<td>Oahu</td>
<td>University of Hawaii at Manoa</td>
<td>Self (Unit 8)</td>
</tr>
<tr>
<td>Khaila Moke-Sakamoto</td>
<td>Oahu</td>
<td>University of California, San Diego</td>
<td>Korri Sakamoto (Unit 3)</td>
</tr>
<tr>
<td>Kanoelani Padeken</td>
<td>Oahu</td>
<td>University of Hawaii at Manoa</td>
<td>Julyne Padeken (MCEC)</td>
</tr>
<tr>
<td>Angelika Questin</td>
<td>Kauai</td>
<td>University of Hawaii at Manoa</td>
<td>Celia Melchor-Questin (Unit 13)</td>
</tr>
<tr>
<td>Danica Quevedo</td>
<td>Oahu</td>
<td>University of Hawaii at Manoa</td>
<td>Danny Quevedo (Unit 3)</td>
</tr>
<tr>
<td>Chad Sakoda*</td>
<td>Hawaii</td>
<td>University of Portland</td>
<td>Cindy Sakoda (Retiree)</td>
</tr>
<tr>
<td>Chris Silva</td>
<td>Hawaii</td>
<td>Hawaii Community College</td>
<td>Linda Silva (Unit 3)</td>
</tr>
<tr>
<td>Ian Souza</td>
<td>Kauai</td>
<td>University of Nevada, Las Vegas</td>
<td>Adoracion Souza (Unit 3)</td>
</tr>
<tr>
<td>Keala Swafford</td>
<td>Oahu</td>
<td>University of Portland</td>
<td>Kathy Swafford (Unit 3)</td>
</tr>
<tr>
<td>Taylor Tamanaha</td>
<td>Maui</td>
<td>Grand Canyon University</td>
<td>Theresa Tamanaha (Unit 8)</td>
</tr>
<tr>
<td>Jennie Leigh Yamada</td>
<td>Oahu</td>
<td>Santa Clara University</td>
<td>Judy Yamada (Unit 13)</td>
</tr>
<tr>
<td>Jordan Yamada</td>
<td>Oahu</td>
<td>Rensselaer Polytechnic Institute</td>
<td>Judy Yamada (Unit 13)</td>
</tr>
<tr>
<td>Kauuivaiilani Yen</td>
<td>Maui</td>
<td>Chandler-Gilbert Community College</td>
<td>Gordon Yen (Unit 3)</td>
</tr>
<tr>
<td>Rihui Yuan</td>
<td>Oahu</td>
<td>Columbia University</td>
<td>Gang Yuan (Unit 8)</td>
</tr>
</tbody>
</table>

*Denotes repeat awardees

Mahalo from a Charles R. Kendall Scholarship recipient

“I am writing to express my deepest gratitude for your amazing generosity and financial support toward attaining my higher education dream. By awarding me the Charles R. Kendall Scholarship, I am able to focus solely on what is important to me – education. Your generosity and financial support has brought me even closer to my goal. In addition, it has also inspired me to give back to my community. I hope that one day I will be able to help others as you have helped me.”

Jerolene Ikeda-Bernardo
Chaminade University of Honolulu
Parent: Lene Bernardo (Unit 3), Department of Education, Oahu
In 1934, in response to a 10 percent pay cut and the elimination of jobs, a group of Board of Water Supply workers organized and formed what is today known as the Hawaii Government Employees Association.

Initially non-partisan and non-political, HGEA became a key player in the “Democratic Revolution of 1954,” then later led the fight to change the Hawaii State Constitution during the 1968 Constitutional Convention to give collective bargaining rights to public employees.

In 1970, the state legislature passed the Hawaii Public Employment Collective Bargaining Law. Representative elections were held for the public sector’s 13 bargaining units, with HGEA ultimately winning the right to represent seven units. Now it represents eight units, with the creation of Unit 14 in 2013.

Although forming a union may not appear significant today, back in the 1930s it seemed a radical concept. Because of HGEA, and labor unions in general, workers today have many employee rights and benefits – including paid vacation, lunch breaks, sick leave, Social Security, workers’ compensation, employer health care insurance, pensions and much more.

In recent years we have endured the attacks on public employees and challenges with the changing economy. However, HGEA and its members have remained resilient. As it has done over the last 80 years, HGEA will continue to fight to protect the rights and benefits of Hawaii’s government employees, and improve the quality of life for all Hawaii workers.

In 1994, then-HGEA Executive Director Russell Okata led the first strike of HGEA after 16,000 state and county employees from three bargaining units rejected a contract offer. Okata called the decision to strike “historic, because never in its 60-year history has this union ever struck the employers.”

On April 18, white-collar employees and supervisors of Units 3 and 4 left their jobs and walked the picket line, and on April 22, the professional and scientific employees of Unit 13 joined the strike. The 12-day walkout impacted businesses, communities and families throughout the state, closing public libraries and public golf courses on Oahu, stopping the issuance of licenses and permits, delaying the processing of unemployment compensation claims and curtailing many other services. (See Message from the Executive Director, page 2.)

In 1995, HGEA gave up the right to strike after successfully lobbying the Legislature for binding arbitration to settle labor contract disputes. However, in 2001, the Legislature removed arbitration and reinstated the right to strike. Binding arbitration was later restored for Unit 9 members in 2002, and for Units 2, 3, 4, 6, 8 and 13 in 2003.

Member Benefits: Lifecycle Financial Solutions

The HGEA Member Benefits program, in partnership with First Hawaiian Bank, offered Lifecycle Financial Solutions seminars to help members prepare for their financial future. These workshops were presented statewide exclusively to HGEA members from April 8-29, 2014. Participants enjoyed the seminars and took away many helpful tips and information.

“I thought the presentation was everything I was hoping it would be,” said Vicki Taylor (Unit 13). “I learned a lot and it had nothing to do with a hard sell for stocks and bonds, it gave me a direction for my retirement plans. I now know what I need to do. Thank you for inviting me.”
Congratulations to David Lassner, who was officially named president of the University of Hawaii system in June, after having served as interim president since September 2013. He is the university’s 15th president.

Previously the first vice president for information technology and chief information officer at UH, Lassner was responsible for supporting academic and administrative computing, and distributed learning technologies and voice, date and video telecommunication. He also directed Information Technology Services, which provides technology support to the UH Manoa campus and addresses statewide needs of the university system.

Lassner began his UH career in 1977, working in various technical, management and executive positions. He was a member of HGEA’s Bargaining Unit 8 from 1980-1989 as an included administrative, professional and technical (APT) employee at UH, part of the class of “computer specialists” as they were called back then.

“My time as an APT supporting the use of technology by students, faculty and staff throughout the UH system really helped me understand the complexity and criticality of what UH does for people throughout the state every day, as well as the importance of excellent staff support to institutional success,” Lassner said. “One of the great ideas that came up during my recent interview process when I met with the HGEA employee group was establishing a new system wide UH Staff Council similar to the All Campus Council of Faculty Senate Chairs and the Student Caucus. I look forward to working with staff stakeholders including HGEA this fall to establish the new UH Staff Council.”

Lassner holds an A.B. summa cum laude and Phi Beta Kappa in economics and an M.S. in computer science from the University of Illinois at Urbana-Champaign. He earned a Ph.D in communication and information sciences from the University of Hawaii at Manoa and has been recognized as a Distinguished Alumnus of the University of Hawaii. He also serves on various boards including the Kuali Foundation and EDUCAUSE as well as Hawaii Public Television and the Hawaii High Technology Development Corporation.

———

**Photo courtesy of University of Hawaii**

**Former Unit 8 member is new UH president**

Time flies when you’re having fun!

Next Wavers across the state have been kept busy all year long – and we’re just getting started! We’re still rocking our island activities like camping, bowling and super-chill coffee hours, but check out what we’ve been doing across the state!

At this year’s 22nd Biennial General Assembly, Next Wave came out roaring with a huge amount of support from fellow HGEA members! Aside from hosting the hospitality party (it was the best Black + White bash ever!), we facilitated our second Next Wave caucus (see photo, above) for young and first-time delegates, and were inspired as we listened to fellow Next Waver Dave Levine, president of AFSCME Local 2577 in Pennsylvania, address the entire delegation on Friday morning. And in efforts to keep “raising the bar” for ourselves, we donated $525 to PEOPLE through Next Wave-sponsored fundraising at the General Assembly. Way to go!

As if that wasn’t enough, Next Wavers on each island have been working hard helping to re-elect U.S. Senator Brian Schatz. Whether it’s signwaving, putting up yard signs, canvassing or going on knock-and-talks, Next Wave is here to help and looking forward to another awesome election season.

Looking for another way to get in on the action? Maui’s Haumana Project just wrapped up its first year and Oahu is getting ready to launch their second! If you’re interested in participating as a mentor or protégé, let us know – there’s still time! Just visit [www.hgea.org/nextwave](http://www.hgea.org/nextwave) or email nextwave@hgea.org to find out how you can get involved.
NEW EXCLUSIVE MEMBER DISCOUNT – HPM BUILDING SUPPLY

Enjoy our new exclusive member discount with HPM Building Supply! Serving Hawaii for more than 90 years, HPM started in Hilo in 1921 as a planing mill, providing lumber and building materials to local contractors. Today, HPM provides everything you need for your new home construction or renovation with locations on Oahu, Kauai and the Big Island. Special HGEA member discounts, available through December 31, 2014, include the following:

- $1,000 off your packaged home plan deposit (offer available on Oahu, Big Island and Kauai)
- $250 off your cabinet order of $5,000 or more (offer available on Oahu, Big Island, and Kauai)
- 10% off your purchase of lumber, plywood, siding or decking (offer available on Oahu, Big Island and Kauai)
- $15 off your paint purchase of $100 or more (offer available on Big Island only)
- $25 off your power tool purchase of $200 or more (offer available on Big Island only)

For a complete listing and details of this exclusive member discount, please visit www.hgea.org/hpm.

UPCOMING EVENTS

Oahu Relay for Life
July 19-20, 2014
Ala Moana Park, Magic Island

6th Annual Kendall Golf Tournament
July 25, 2014
Hawaii Prince Golf Course

Retirees 2nd Annual Summer Picnic
August 1, 2014
Ala Moana Beach Park
10:00 a.m. to 2:00 p.m.
Cost: $5.00 per adult/Free for two grandchildren under 12 years old
Call 543-0054 for questions.

Family Fun Day at the Waterpark
August 15, 2014
Wet ’n’ Wild Hawaii
10:30 a.m to closing
Cost: $15 for members/$17 for immediate family/$32 for guests

For more information on these events, visit the HGEA website at www.hgea.org and look for details in upcoming eBulletins.