Forty Years of Dedicated Public Service
PAGE 7

HGEA Primary Election Endorsements
PAGE 12
Message from the Executive Director

One can argue that our nation has never appeared more divided. The diverse and polarizing reaction to the vitriolic rhetoric of Donald Trump, the presumptive Republican presidential nominee, has exposed some deep-seeded differences in Americans’ values and perspectives. That said, his candidacy has galvanized many liberal thinkers to take a stand, with a realization that we face perhaps the most important presidential election of the last century, if not longer.

Given the critical issues the United States and Hawaii are facing today, we find ourselves at a crossroads. Who we elect to lead our nation, state and counties is extremely important to us now and to the generations that follow. There are those leaders who our union believes will help support and grow the middle class, and forge a path for a vibrant economy that provides many to have opportunities for a quality, comfortable life. And we also recognize – and are gravely concerned about – certain candidates whose positions on issues and ideology are sure to lead to economic stagnation and even greater wealth disparity.

The reality is that the anti-union voices are getting louder and the attacks on workers have become more aggressive – slashing pensions, outsourcing government services, and stripping collective bargaining and worker rights through right-to-work legislation and the court system, as we’ve experienced with the recent U.S. Supreme Court cases *Harris v. Quinn* and *Friedrichs v. California Teachers Association*.

During the election season, the barrage of political ads and information can be overwhelming, but I urge you to pay close attention because much is at stake for all of us and future generations. I humbly ask that you review our list of HGEA-endorsed candidates (pages 12-13) and consider supporting them in the upcoming election. Your Political Action Committees, composed of your fellow rank-and-file members, have spent many hours interviewing, and researching the backgrounds of candidates. While voting is your personal choice, I hope that you can look to HGEA as one of your resources in helping you make your decision.

Our union needs allies in our fight to ensure government workers are treated fairly and their rights are protected – and one way we can make a positive impact on the quality of our work and personal lives is by the simple, yet powerful act of voting for those candidates who are aligned with our middle-class values, and have the bold vision and fierce resolve to lead our nation and state during these challenging times.

In solidarity,

Randy Perreira
HGEA Executive Director
Nearly 400 delegates gathered for HGEA’s 23rd Biennial General Assembly at the Hilton Waikoloa Village on May 11-14, 2016. The theme was “Stronger Together” – we need to stand strong and united against the entities that threaten to weaken public sector unions, and take away our rights and benefits as workers.

As the highest governing body of the union, the General Assembly convenes every two years and considers amendments to the HGEA Charter & Bylaws, establishes policies and sets forth direction for the organization.

The following two resolutions were approved by this year’s General Assembly. At the time The Public Employee went to print, ratification meetings were being held for these resolutions. In accordance with the HGEA Charter of Incorporation, all charter and bylaw articles amended by the 2016 General Assembly require adoption by the active members present at membership meetings called within 60 days after the General Assembly to consider such amendments.

1. **Resolution No. 1:** Amends Article III of the HGEA Charter of Incorporation to clarify that the objectives of the corporation (HGEA) extend to private sector employees not only in terms of organizing in concerted activities, but also in improving retirement benefits and providing scholarship and training opportunities.

2. **Resolution No. 2:** Amends Article I, Section 1 Active Members of the HGEA Bylaws to clarify that private sector employees, as determined by the Board of Directors, can belong to a collective bargaining unit represented by the HGEA/AFSCME. In addition, the proposal states that private employees can be assigned to a collective bargaining unit represented by the HGEA/AFSCME.

UHERO Executive Director Carl Bonham gives the latest report on Hawaii’s economy during a breakout session. Rose Kroner (Unit 9, Maui), with Kathy Kamealoha (Unit 9, Oahu) behind her, speaks in favor of a motion for a resolution. HGEA President Jackie Ferguson-Miyamoto and HGEA Executive Director Randy Perreira reminded delegates about the importance of standing strong together. Smile! Delegates from Unit 3, HGEA’s largest bargaining unit, represent diversity and solidarity. Keynote speaker Lee Saunders, AFSCME International President, and Russell Okata, former HGEA Executive Director.
The U.S. Supreme Court deadlocked with a 4-4 split decision in the Friedrichs v. California Teachers Association case this March after the unexpected death of Justice Antonin Scalia in February. Before Scalia’s passing it was believed that the court would have ruled 5-4 in favor of Friedrichs, which would have made all states right-to-work (for less).

There are additional similar cases in the lower courts that could rise to the U.S. Supreme Court in the future. With the likelihood that the Senate will continue its refusal to consider President Obama’s nominee, the next President’s appointment will have a tremendous effect on national policy.

We urge you to stay informed on how this issue can affect public worker collective bargaining rights, pay and benefits. Contact your union agent or island division office to schedule a Lunch + Learn at your worksite.

In Memoriam
DAVID K. TRASK, JR.
Labor Leader
1922 – 2016

One of Hawaii’s great labor leaders, former HGEA Executive Director David K. Trask, Jr., passed away in February of this year. He will be remembered for his tireless work, which included growing our union from an association to the largest labor union in the state, giving working people a united voice. Trask’s service to HGEA and the people of Hawaii included his term as executive secretary of the Maui Division, 11 years in the Hawaii State Legislature, and as HGEA executive director from 1969 until 1981.

“Mr. Trask was a major force in bringing fairness to Hawaii’s government workforce through collective bargaining. Many of the rights and benefits that employees enjoy today can be traced back to his influence and efforts,” said HGEA Executive Director Randy Perreira.

During Trask’s tenure, and through his efforts and strategic vision, Hawaii’s collective bargaining law was passed. Following that historic achievement, HGEA formed seven bargaining units in the 1970s. Trask was also instrumental in HGEA’s affiliation with AFSCME, our International Union.

A plaque in recognition of his service will be dedicated and placed at HGEA’s Maui Division Office.

Executive Director Randy Perreira “exceeds expectations” on mid-term board evaluation

In the HGEA State Board of Directors’ mid-term performance evaluation (July 1, 2015-June 30, 2016) of the Executive Director, Randy Perreira received “Exceeds Expectations” as an overall rating and in all seven areas: Vision, Mission and Strategic Plan; Collective Bargaining; Legislative and Political Process; Planning and Programming; Working Relationships; Managing Resources; and Personal.

“The past 12 months have been extremely difficult for HGEA as we faced two daunting challenges – the Supreme Court case Friedrichs v. California Teachers Association and the privatization of the Maui hospital system,” said President Jackie Ferguson-Miyamoto. “When times are tough, that’s when true leadership emerges. And with his wisdom, strong leadership and resolve, Executive Director Perreira has not only addressed these adverse situations head-on, but he continued to position HGEA to be an even stronger union for all members.”

Perreira’s report of the union’s key accomplishments over the past year and priorities for the next year are posted on the Members Only section of the HGEA website.
HGEA Makes History as First Contract for New Bargaining Unit Begins

It’s taken a vision, a goal, perseverance, and working together to make the new bargaining unit for state law enforcement and ocean and water safety officers, Unit 14, a reality. Unit 14 is the first new Hawaii bargaining unit to be created since the 1970s – its contract, which re-priced the salary schedule for the unit, provides an average 16 percent across-the-board pay raise and took effect July 1, 2016.

“Ocean safety officers in Hawaii work in some of the most treacherous ocean conditions. Many of the millions of visitors to our state come for our beautiful beaches, and our lifeguards help our visitors and residents enjoy our beaches safely. We appreciate the recognition to be fairly compensated for the risks we take on the job every day,” said Unit 14 President Mel Puu.

“This major victory didn’t come quickly or easily, but it is finally a reality,” said HGEA Executive Director Randy Perreira. “The contract, while a step in the right direction, is not the end. We must continue to work together to advocate for fair pay, hours and benefits for Unit 14 and all members.”

Creating the new bargaining unit, negotiating a new contract, and getting it funded was the direct result of staff and members working together during countless hours of meetings, conducting research, drafting legislation, lobbying at the state capitol, providing testimony, educating lawmakers, and finally rallying and testifying to ensure that Maui County Council members passed funding legislation – as they were the last holdout. Negotiating teams are already meeting to discuss strategy and priorities for the next contract.
Next Wave Update

The privatization of the Hawaii Health Systems Corporation Maui Region is currently on temporary hold as of early June due to a federal court injunction stemming from a lawsuit filed by United Public Workers. Prior to the May 17, 2016, court order, the state was in the process of transitioning the facilities’ operations to Kaiser Permanente. Workers were considering offers from Kaiser, going through the Reduction-in-Force process, or researching other options.

A bill to help certain affected employees by offering early retirement or severance packages, Senate Bill 2077, was passed by the legislature. At the time The Public Employee went to print, the bill was on Gov. David Ige’s desk, and staff and members were contacting the governor’s office urging him to let it become law.

The federal court injunction is in place until September 30, 2016, unless terminated early by the court.

This past year Next Wavers were super excited to attend HGEA’s 23rd Biennial General Assembly at Hilton Waikoloa in May. They helped prepare new delegate packets for the New Delegate Orientation at the convention. It was estimated that there were about 100 delegates who attended the General Assembly for the first time. Next Wave also started a selfie challenge at the General Assembly to help new delegates meet other delegates from different bargaining units, and tons of cool prizes were given away. And last but not least, at the Next Wave caucus, AFSCME President Lee Saunders gave an inspirational speech to get us more active and to be the leaders of today.

On Oahu, a group of Next Wavers got together for Paint Nite and showed off our artistic talents. We had so much fun!

Stay tuned for Next Wave happenings, and join us for our next activity or event.

want more information about Next Wave? Email us at nextwave@hgea.org.

From left: Kehau Makaila (Unit 3, Oahu), State Senator Kai Kahele, Blaine Bautista (Unit 8, Hawaii), HGEA staff Kevin Hirayama and Jermel Anderson, and Dulce Butay (Excluded, Maui)

Next Wave Caucus, 2016 General Assembly

Paint Nite on Oahu
After 40 years of working in the Hawaii State Public Library System (HSPLS), Unit 3 member Carol Ann Kaneshiro has decided to retire on Aug. 1, much to the envy of all of her co-workers. “People tell me, ‘Why retire now? You’re still young.’ I tell them that’s why I’m retiring because I’m still young,” she joked.

Although a lot has changed in four decades, what has remained the same is the library assistant’s love of books, and more importantly, an affinity for one-on-one interaction with people from all walks of life. “When serving patrons, you talk story, get to know them, and you learn from them. That’s what I like. I thrive on interaction,” said Kaneshiro, who has been with Aiea Public Library for the past 16 years. “I have had such a great experience working for the library system and have really enjoyed it. I’ve met so many different people.”
When she was starting her career in the 1970s, Kaneshiro was interested in being a public school teacher. However, after being “weeded out,” as she calls it, during the application process, she decided to take a different route to public service.

With her four-year social sciences degree from what was then called Hawaii Loa College and having completed classes for a library technician program, Kaneshiro was offered a job at Radford High School’s library, where she worked for 15 years.

“Being in the library was another way to get into teaching,” she noted. “You’re helping patrons find information they need. Whether it’s for research or leisure, they come to the library for information, and I help them find it. The library is an excellent educational and informational resource.” At Radford she also helped to supervise the student monitors, and at the public libraries she trained the student helpers.

Kaneshiro’s career in the public library system encompassed stints at other libraries on Oahu, including Pearl City Public Library, Salt Lake-Moanalua Public Library, Mililani Public Library and McCully-Moiliili Public Library.

She fondly remembers going out in the bookmobile in the 1990s to the Leeward areas of Waianae, Nanakuli and Ewa Beach and to Waiau Correctional Facility. “At the time, for people in those communities, there wasn’t a library or they didn’t have access to a nearby library,” recalled Kaneshiro. “The bookmobile was their library.”

Other memorable experiences include helping to open the Salt Lake-Moanalua Public Library in 1992, and more recently, the new Aiea Public Library in July 2014. Kaneshiro kept postponing her retirement until the new Aiea library was built and opened. The environmentally-friendly library, with a high-efficiency air-conditioning system and 6,000 square feet of photovoltaic solar panels, is now located on the site of the former Aiea Sugar Mill, and the building is reminiscent of the old mill. Aside from the countless books, DVDs and CDs, the library boasts high speed fiber connectivity for public Internet access; free wireless Internet access with a valid HSPLS library card; computers for public use; two self-help check out stations; a large program room for library events, community meetings and activities; and more parking for library patrons.

Kaneshiro is proud of the new library. “We have patrons who come in and say they used to come in as a kid, and now they’re bringing in their own children,” she said. “They come from across the island, too. We offer services like one-on-one computer classes and foreign

“Our union is important. If we didn’t have the union, we wouldn’t have someone fighting for our contract and benefits ... there’s a sense of unity, and our union brings people together.”
language books, and they can even come in to do their taxes.”

Not one to toot her own horn, Kaneshiro revealed, after some prodding, that she and the other staff at Aiea Public Library received the 2002 HSPLS Team of the Year Award, which recognizes outstanding performance among Hawaii’s public libraries. As stated on the unexpected commendation, their team “exemplifies the spirit of teamwork which is shown as each staff member knows his or her job, is cross-trained to assist with the full range of library needs, performs library and community services, is mutually accountable for the team’s results, and is willing to go the extra mile.”

With libraries having gone high tech from the days of the old card cataloging system, and with the widespread use of the Internet, is Kaneshiro worried about the future of libraries? “I think libraries will always have a place,” she said. “People still want someplace to go and meet their friends. They also prefer having a book in their hands to read instead of the computer. We offer DVDs for people to rent, too.”

People still like books. According to the Association of American Publishers, which tracks sales from more than 1,200 publishers, digital book sales fell nearly 10 percent in 2015 from the previous year while paperback sales grew by 16 percent. Public libraries offer an affordable (free) method to access books. Kaneshiro added that libraries also offer e-books, or digital books, and e-learning – if you have a valid library card and know your PIN number, you can access a variety of online courses for free. They provide various programs like Preschool Storytime, summer reading programs for children, young adults and adults, movie days and book clubs. Libraries also serve as a resource for community programs and events, such as voter registration, hurricane preparedness and child care services.

What Kaneshiro will miss about going to work every day is being with her co-workers and seeing the patrons, regular and new, from toddlers to seniors. She truly values the friendships she has made over the years.

It’s no surprise then that in retirement she will continue to give back to the community. In addition to going holoholo, walking, taking care of her cats, Pumpkin and Kitty, and perhaps doing some traveling, Kaneshiro plans to do some kind of volunteer work – possibly in the schools, hospital or the library.

She is looking to help out at Makiki Community Library, an independent, volunteer-run library managed by the Friends of Makiki Community Library. “I’m sure they can find something for me to do,” she said, with a smile.
HGEA members working for you

Every day, there is an HGEA member working to provide vital services to the public. These members help to keep our state and counties running smoothly and our communities safe.

County of Hawaii Real Property Appraiser Shannon Arquitola (Unit 13) is responsible for determining and adjusting the property values for approximately 10,000 parcels in the East Hawaii area. This includes conducting on-site inspection, analysis and surveys of residential homes, properties and surrounding neighborhoods.

As a library technician at the Municipal Reference Center (MRC), Robin Ballentyne (Unit 3) primarily serves the information and research needs of the executive and legislative branches of the City & County of Honolulu. Established in 1929, the MRC houses publications issued by and for the City & County of Honolulu agencies. Copies of publications are not for sale, however, many items such as the annual department and agency reports are available both online in electronic format and as hard copy in the reference center collection. The MRC is also available by appointment to the general public interested in the operation of their local government.
Unit 2 member Fred Burgess (second from right), refuse collection supervisor at the Honolulu Yard, is pictured here overseeing a bulky pickup. A seasoned City & County of Honolulu Refuse Division employee of 35 years, Burgess’ primary duties include assigning and dispatching crews and equipment to service designated residential and business areas while ensuring that it is done properly, efficiently and safely. The city provides for free collection of bulky items, such as furniture, appliances and mattresses. All areas presently serviced by the city are on a no-call, regular monthly collection schedule for bulky item pickup. Please help keep Oahu’s streets clutter-free and safe, and reduce illegal dumping.

Assistant Coordinator of Strength and Conditioning Hank McDonald (Unit 8) at the University of Hawaii at Manoa helps a graduate student perform a plyometric box jump to improve his speed, power and explosiveness. McDonald’s multiple certifications include: Strength and Conditioning Coach Certified (SCCC), Certified Strength & Conditioning Specialist (CSCS), Certified USAW-Club Coach, Basic Olympic Lifting Certified (BOLC) and Registered Strength & Conditioning Coach (RS CC). At UH, he designs, implements and oversees all aspects of sports performance for men and women’s basketball and baseball (pitchers), as well as aids Director of Strength & Conditioning Tommy Heffernan with the general operation and oversight of the department to help student-athletes succeed in their given sport.

Unit 3 members Shelyne Valenciano, secretary, and Cherie Hew Len, office assistant, help to keep the busy Operations section of the State Department of Transportation, Honolulu International Airport District running smoothly. With the office located in the center of the Honolulu International Airport, both Valenciano and Hew Len provide vital administrative support to carry out the numerous business activities of their sections.
**Your HGEA-Endorsed Candidates**

**2016 Primary Election**

HGEA has endorsed a full slate of candidates for the 2016 Primary Election. These candidates have been interviewed and screened by HGEA members who make up the Island and State Political Action Committees. A rigorous and time-consuming process was conducted with candidates seeking HGEA’s endorsement (see “PAC endorsement process” on page 13).

“Our endorsed candidates understand the issues that are important to working people, their families and our communities,” said State Political Action Committee Chair Jon Gasper.

For more details on candidates, please visit our election website: www.hgea.org/elections2016

REMEMBER: For the Primary Election, you may only vote for candidates in the same party.

(Note: “No action taken” means candidates did not contact HGEA for endorsement consideration in a timely manner or at all. An “open” endorsement means the union does not endorse a candidate.)

### HAWAII

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### OAHU

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continued on page 13
IMPORTANT DATES

**Voter Registration Deadline For Primary Election**
July 14, 2016

**Early Walk-In Voting For Primary Election**
August 1–11, 2016

**Deadline To Turn In Absentee Ballot Application (Primary)**
August 11, 2016

**PRIMARY ELECTION — August 13, 2016**

**Voter Registration Deadline For General Election**
October 10, 2016

**Early Walk-In Voting For General Election**
October 25–November 5, 2016

**Deadline To Turn In Absentee Ballot Application (General)**
November 5, 2016

**GENERAL ELECTION — November 8, 2016**

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**OAHU (continued)**

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**HONOLULU MAYOR**
Kirk Caldwell

**HONOLULU PROSECUTING ATTORNEY**
Keith Kaneshiro

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**Get involved with PACTivities!**

Participating in HGEA’s political action activities not only gets you involved in the union – more importantly, you are helping to elect candidates who support public workers. These elected officials are the ones who pass state and county budgets, which directly affect your salary, health benefits and retirement, and who can create or amend existing laws governing your pension, collective bargaining rights, civil service and health care.

Getting involved with PAC is also a great way to meet fellow HGEA members. Whether it’s signwaving, canvassing or phone banking, there’s a fun activity for you. Please contact Michele Kurihara-Klein at mkurihara@hgea.org or 543-0093.

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**HGEA ENDORSEMENT PROCESS**

HGEA-endorsed candidates are interviewed and screened by HGEA members just like you!

- Candidates requesting endorsements are interviewed by Island Division PAC members
- Island Division PAC makes recommendations to the State PAC
- State PAC reviews and recommends candidates for endorsement to the State Board of Directors
- State Board of Directors finalizes endorsements
- HGEA announces slate of endorsed candidates

JULY 2016
At 48, Allan Almeida got a wake-up call that changed his life. One day he wasn’t feeling well so he went to the doctor, took a stress test and found his heartbeat was irregular – and he was immediately flown to Honolulu for more testing. The specialists at Kaiser Permanente told him he was lucky to have had the foresight to go for a check-up or the result could have been fatal. “I am so grateful to my union for my medical benefits,” says Almeida, an investigator and Unit 13 member with the state Office of the Public Defender on Maui. “Everything just happened so fast. It really was a ‘shake you up, punch you in the face’ kind of experience. I don’t know where I would be without HGEA, my state job and Kaiser.”

Since that sobering event in November, he changed his lifestyle for the better. He became a vegan, started exercising more and took medication to help lower his blood pressure. As a result, his heart has stabilized and he lost about 50 pounds. “I’m responsible for three children. To maintain that provision of life, I got healthy,” Almeida states matter-of-factly. With a history of heart disease in his family, he says “my doctors are stoked that I had the ability and the mindset to say ‘enough is enough.’”

A proud union member for nearly 20 years, Almeida started his public service career as a corrections officer, was a deputy sheriff for 14 years and has been an investigator since 2013.

Although he admits that he doesn’t always see eye to eye with our union, “I never once grumbled that I had to pay dues.” As an HGEA steward, he understands that with his union membership come numerous benefits like healthcare, as well as workplace protection. “I don’t know why people have a problem with dues,” he says, annoyed. “Hey, if something happens, who you going call? Your boss? People get upset, and they don’t want to pay dues. But when something happens to you, you’re going to be so happy that somebody’s there covering your back.”

When Almeida heard about the Friedrichs v California Teachers Association case, he got riled and started talking to family, friends and co-workers about it. “For those who think that paying dues is not a good thing, let me tell you, it is,” he stresses. “If something happens to you, unless you did something wrong, you need the union representation. That’s why you pay the dues, to help out, offset some of the costs. That’s what our union is here for – to make sure that you’re protected. Without the union, they (the employers) can do whatever they want.”

What Almeida values most about his job, aside from the benefits, is the opportunity to help people who are in crisis and to make sure they get a fair chance in the criminal justice system. He recognizes that, similarly, as a safeguard for fair treatment of employees in the workplace, unions play an important role to ensure policies and procedures are in place to help workers sustain their jobs.

Even while lamenting the high cost of living in Hawaii, he illustrates the simplicity of paying union dues. “If you go to Starbucks and buy three coffees, right there, you’re done. You paid and took care of your dues. For me, it’s not more than $20 a month. You’re taking care of yourself, your family and your livelihood.”

With a medical scare like he had last year, Almeida would gladly give up 20 bucks for the peace of mind. “I know we live in the most expensive state, but our union is insurance,” he says. “The insurance works. Trust me.”
“I first called our union because of an issue at work,” chuckles Unit 3 member Kehau Makaila. “But when I found out I could be a steward, I wanted to do it. I wanted to make a difference and make our workplace better.”

After attending her first Member Activist Training (MAT) session, the educational assistant at Waimanalo Elementary & Intermediate School realized her passion for helping others understand what’s at stake. “I found it very interesting,” says Makaila. “That initial training explained a lot I didn’t know, and it was eye-opening to see the role the union plays with public sector employees.” As for her continued participation as a MAT volunteer, she jokes, “I started to bounce some ideas off the agents after the training and then I just stuck around.” Now, she’s a fixture at the Oahu MAT trainings, willing to answer questions, assist with the curriculum, or just help make newcomers feel welcome.

Growing up as a firefighter’s daughter, Makaila watched her father’s union support him throughout his career. Now, because of that awareness, Makaila’s union involvement stretches far beyond the regular duties of a ‘shop steward.’ She currently sits on the State Elections Committee and Unit 3 negotiating team, and is serving as the Next Wave Statewide Chair. Makaila recognizes the challenges ahead of her, but also welcomes them. “They don’t see how it impacts them,” she says of the younger generation. “They haven’t seen it, so we can’t blame them. We need to educate them about how having a union affects them in the long run. Preserving benefits and protecting jobs is a real thing – and it’s something we all have to be part of.”

During her 15 years as an HGEA member, Makaila has developed an appreciation for politics and the direct influence it has on her livelihood. Once she made that connection, she stepped up and became a Public Employees Organized to Promote Legislative Equality (PEOPLE) MVP. (PEOPLE is AFSCME’s political and legislative fund.) “When I first started, I didn’t realize it,” she remembers, “but I see the connection now, you know? Being an MVP and politics, and knowing how it affects your job. If we don’t get the right people in there, something like Wisconsin could happen to us here.”

When speaking with co-workers, Makaila equates union protection to something many of us willingly pay for — insurance. “You guys are our insurance policy,” she relates. “A lot of people don’t use their insurance, but it’s nice to have, you know? It’s a peace of mind kind of deal. I don’t think I could do much about my contract or work environment without the union. I’d opt-in just to have the reassurance that HGEA will be there to support me when I need it.”

“We need to educate (the younger generation) about how having a union affects them in the long run. Preserving benefits and protecting jobs is a real thing – and it’s something we all have to be part of.”

Kehau Makaila (second from left) with former co-workers at Jarrett Middle School.
The Charles R. Kendall and Russell K. Okata Scholarships are available to HGEA members and their dependents who are attending or plan to attend a college, community college or university, or vocational, trade or other post-high school study on a full-time basis. Scholarship applications for the 2017–2018 school year will be available at www.hgea.org in September.

**$2,500 AWARD**

TAMARA AKAU  
Eastern Washington University  
Parent: Teresa Caires (Unit 13)  
Kauai

KEALA SWAFFORD  
Windward Community College  
Parent: Kathy Swafford (Unit 3)  
Oahu

KAILA MOKE-SAKAMOTO  
New York University  
Parent: Korri Sakamoto (Unit 3)  
Hawaii

THOMAS TAMANAH  
Pacific University  
Parent: Theresa Tamanaha (Unit 8)  
Molokai

SABRINA PIKE  
Hamilton College  
Parent: Rowena Pike (Unit 3)  
Hawaii

TIERRA TETER  
Point Loma Nazarene University  
Parent: Danielle Teter (Associate)  
Kauai

TYRA RAPOZO  
Kapiolani Community College  
Parent: Rose Rapozo (Unit 3)  
Oahu

**$1,500 AWARD**

TIANA AGDEPPA  
Northern Arizona University  
Parent: Sherry Agdeppa (Unit 3)  
Hawaii

EZEKIEL BERNARDO-FLORES  
Chaminade University  
Parent: Lene Bernardo (Unit 3)  
Oahu

KENDRICK CHANG  
George Washington University  
Parent: Alisa Chang (Unit 3)  
Oahu

TIFFANY CHEUNG  
Washington & Lee Law School  
Parent: Steve Cheung (Unit 13)  
Oahu

KORI-LEE DEROUVIN  
University of Hawaii – Maui College  
Parents: Lee DeRouvin (Unit 6) & Arlene DeRouvin (Unit 13)  
Molokai

JENNIFER DOIRON  
Concordia University  
Parent: Jeanine Okuhara (Unit 3)  
Kauai
2016–2017 Scholarship Recipients

VANESSA GALIZA
University of Hawaii at Manoa
Parent: Dulce Butay (Excluded)
Maui

TRAVIS IBERA
Creighton University
Parent: Francilito Ibera (Unit 3)
Oahu

ALIA GARCIA
University of Hawaii – Maui College
Parent: Lisa Garcia (Unit 3)
Maui

DYLAN KWOCK
University of Hawaii at Manoa
Parent: Hayley Omuro-Kwock (Unit 13)
Oahu

PAUL HUTCHINSON
University of Hawaii at Manoa
Parent: Mary Claire Hutchinson (Unit 13)
Oahu

EMMA LEARY
Gonzaga University
Parent: Mariene Leary (Unit 6)
Kauai

SARAH PIKE
Canisius College
Parent: Rowena Pike (Unit 3)
Hawaii

ANGELIKA QUESTIN
University of Hawaii at Manoa
Parent: Celia Melchor-Questin (Unit 13)
Kauai

CHI HANG “ERNEST” LO
George Washington University
Parent: Kwai Lin Fung (Unit 13)
Oahu

JADE NAKASHIMA
Seattle University
Parent: Cindy M. Nakashima (Unit 3)
Oahu

MARY NOBLE
University of Hawaii at Hilo
Parent: Maria Carmela Noble (Unit 3)
Hawaii

SAMANTHA PATANAPAIBOON
Hawaii Pacific University
Parent: Maria Patanapaiboon (Unit 4)
Oahu

JADE NAKASHIMA
Seattle University
Parent: Cindy M. Nakashima (Unit 3)
Oahu

LEIGH ANN SHIROMA
University of Hawaii at Manoa
Parent: Loree Shiroma (Associate)
Oahu

KIARA RAPOZO
Kapiolani Community College
Parent: Rose Rapozo (Unit 3)
Kauai

SARAH PIKE
Canisius College
Parent: Rowena Pike (Unit 3)
Hawaii

LEIGH ANN SHIROMA
University of Hawaii at Manoa
Parent: Loree Shiroma (Associate)
Oahu

YASEMIN SOARES
Liberty University
Parent: Katina Soares (Unit 6)
Molokai

SIERRA SCHMITZ
American University
Parent: Roberta Schmitz (Unit 13)
Oahu

ANGELIKA QUESTIN
University of Hawaii at Manoa
Parent: Celia Melchor-Questin (Unit 13)
Kauai

YASEMIN SOARES
Liberty University
Parent: Katina Soares (Unit 6)
Molokai

AULI‘I SOLOMON
Northern Arizona University
Parent: William Solomon III (Unit 3)
Oahu

LEIGH ANN SHIROMA
University of Hawaii at Manoa
Parent: Loree Shiroma (Associate)
Oahu

REECE TERAMOTO
University of Portland
Parents: Neal Teramoto (Retiree) & Dana Teramoto (Unit 13)
Oahu

JENNIE YAMADA
University of Southern California
Parent: Judy Yamada (Unit 13)
Oahu

PRECIOUS DIANA VALENZUELA
Hawaii Pacific University
Parent: Natividad Valenzuela (Unit 3)
Oahu

KASEY YAP
Leeward Community College
Parent: Verdeza Yap (Unit 3)
Oahu

YIXIAO YANG
University of Hawaii at Manoa
Parent: Guilan Xia (Unit 8)
Oahu
**Hawaii Government Employees Association, Local 152, American Federation of State, County and Municipal Employees, AFL-CIO and Affiliate**

**Consolidated Statements of Financial Position and Activities**

June 30, 2015 and 2014

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>2015</th>
<th>2014</th>
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<tbody>
<tr>
<td><strong>CURRENT ASSETS:</strong></td>
<td></td>
<td></td>
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<tr>
<td>Cash and cash equivalents</td>
<td>$4,316,612</td>
<td>$3,913,544</td>
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<tr>
<td>Time certificates of deposit</td>
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<td>Accounts receivable</td>
<td>661,830</td>
<td>682,970</td>
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<td>Interest receivable</td>
<td>18,726</td>
<td>21,450</td>
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<td>Prepaid expenses and other current assets</td>
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<td>155,227</td>
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<tr>
<td><strong>Total current assets</strong></td>
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<td><strong>5,509,302</strong></td>
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<tr>
<td><strong>Investments</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Property and equipment, net</td>
<td>8,177,925</td>
<td>7,941,569</td>
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<tr>
<td>Temporary loan relief program</td>
<td>–</td>
<td>12,775</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td><strong>$20,010,896</strong></td>
<td><strong>$19,625,903</strong></td>
</tr>
</tbody>
</table>

| LIABILITIES AND NET ASSETS | | |
| **CURRENT LIABILITIES:** | | |
| Current maturities of long-term notes payable | $328,176 | $313,180 |
| Current portion of capital lease obligation | – | 1,764 |
| Accounts payable and other current liabilities | 728,522 | 248,632 |
| Accrued vacation payable | 824,953 | 840,012 |
| Payable to AFSCME/AFL-CIO | 184,504 | 728,285 |
| Due to bargaining units | 42,072 | 126,372 |
| Current portion of postretirement medical benefit liability | 209,338 | 219,547 |
| **Total current liabilities** | **2,317,565** | **2,477,790** |

| NONCURRENT LIABILITIES: | | |
| Notes payable, less current maturities | 1,667,965 | 2,032,847 |
| Defined benefit pension liability | 10,512,984 | 9,085,606 |
| Postretirement medical benefit liability, less current portion | 5,451,503 | 5,945,578 |
| **Total noncurrent liabilities** | **17,632,452** | **17,064,031** |
| **Total liabilities** | **19,950,017** | **19,541,821** |

| NET ASSETS (DEFICIT): | | |
| **Unrestricted:** | | |
| Undesignated | (1,631,438) | (1,311,728) |
| Designated for arbitration | 1,189,177 | 1,124,785 |
| Designated for medical trust | 1,148,114 | 1,151,438 |
| Designated for future repairs | 173,429 | 139,051 |
| **Total unrestricted net assets** | **60,879** | **84,082** |
| **Total liabilities and net assets** | **$20,010,896** | **$19,625,903** |

| REVENUES AND OTHER SUPPORT: | | |
| **Statutory dues** | $11,778,694 | $11,187,834 |
| **Affiliation dues** | 4,419,148 | 4,315,193 |
| **Rental income and recoveries** | 1,039,018 | 967,186 |
| **Associate member dues** | 840,469 | 895,678 |
| **Grants** | 315,000 | 365,000 |
| **Investment income, net** | 11,157 | 528,636 |
| **Other income** | 316,717 | 147,047 |
| **Total revenues and other support** | **18,720,203** | **18,406,574** |

| EXPENSES: | | |
| **Program services:** | | |
| Field services | 4,440,108 | 4,275,320 |
| **Affiliation dues** | 4,419,148 | 4,315,193 |
| **Representations** | 1,113,236 | 928,697 |
| **Communication** | 990,763 | 1,093,762 |
| **Legislation/political action** | 960,319 | 609,213 |
| **Statewide recreation** | 196,817 | 239,971 |
| **Board of directors** | 196,584 | 119,849 |
| **Unit appropriations** | 185,576 | 184,775 |
| **Negotiation/arbitration** | 145,508 | 35,463 |
| **Steward’s incentive/training** | 64,949 | 118,917 |
| **General assembly** | (4,296) | 739,159 |
| **Total program services expenses** | **12,708,712** | **12,659,435** |
| **Supporting services:** | | |
| **General and administrative** | 4,263,714 | 4,121,045 |
| **Operations of the Association** | 652,993 | 695,914 |
| **Property management** | 643,377 | 652,728 |
| **Total supporting services expenses** | **5,560,084** | **5,469,687** |
| **Total expenses** | **18,268,796** | **18,129,122** |
| **Change in net assets (deficit) before other costs (credits)** | **451,407** | **277,452** |

| OTHER COSTS (CREDITS): | | |
| **Pension related changes other than net periodic pension costs defined benefit pension plan** | **1,487,157** | **694,567** |
| **Benefit obligation related changes other than net periodic costs postretirement medical plan** | **(1,012,547)** | **827,771** |
| **Total other costs, net** | **474,610** | **133,204** |
| **Change in net assets (deficit) attributable to noncontrolling interests in the Association** | **(201,059)** | **(159,061)** |
| **Change in net assets (deficit) attributable to the Union** | **(224,262)** | **(14,813)** |

| Net assets (deficit) | | |
| **at beginning of year** | $84,082 | $(60,166) |
| **Change in net assets (deficit)** | **23,203** | **144,248** |
| **Net assets at end of year** | **$60,879** | **$84,082** |
Upcoming Events

**Oahu**

First Mondays of every month: Bowling – HGEA Retirees League (starts at 8:00 a.m., Fort Shafter Bowling Center)

August 19: Labor Unity Event at Wet ‘N Wild Hawaii Waterpark (10:30 a.m.). Member price: $15/Immediate family: $17

September 19: Texas Hold ‘Em Poker Tournament Qualifying Round (HGEA Building, 1st Floor)

September 22: Texas Hold ‘Em Poker Tournament Final Round (HGEA Building, 1st Floor)

October 2016 through June 2017: Bowling – HGEA Urban League – 4 Person Mixed Team (Tuesdays, 6:00 to 8:30 p.m., Naval Station Bowling Center – Pearl Harbor)

November 2016: Family Night at the UH Women’s Volleyball Game (Game to be determined)

September 9: Kendall Golf Tournament (Hawaii Prince Golf Course) Fundraiser to benefit Charles R. Kendall Scholarship and Education Fund

October 2016 through June 2017: Bowling – HGEA Urban League – 4 Person Mixed Team (Tuesdays, 6:00 to 8:30 p.m., Naval Station Bowling Center – Pearl Harbor)

November 2016: Family Night at the UH Women’s Volleyball Game (Game to be determined)

September 9: Kendall Golf Tournament (Hawaii Prince Golf Course) Fundraiser to benefit Charles R. Kendall Scholarship and Education Fund

October 7 and 8: HGEA Holiday Craft & Gift Fair (HGEA Building, 1st Floor) Fundraiser to benefit Charles R. Kendall Scholarship and Education Fund

For questions regarding the above events, please contact the Oahu office at (808) 543-0000 or oahudiv@hgea.org.

**Hawaii**

July 16: Relay For Life – East Hawaii (4:00 p.m. to Midnight, Wong Stadium)

July 17: Tennis (12:00 to 4:00 p.m., Edith Kanakaole Tennis Stadium)

July 18: Blood Drive – East Hawaii (Aunty Sally’s Luau Hale)

August 10: BINGO (HGEA Multipurpose Room)

August 14: Tennis (12:00 to 4:00 p.m., Edith Kanakaole Tennis Stadium)

September 16: BINGO (HGEA Multipurpose Room)

September 20: Veterans Day at West Hawaii Veterans Cemetery

November 11: Veterans Day Golf Tournament (Wailua Golf Course)

November 11: Golf (Hilo Municipal Golf Course)

November 13: Halloween Golf Tournament (Waiehu Golf Course)

November 15: Hanafuda (HGEA Maui Division Office)

November 17: Golf (Waiehu Golf Course)

November 23: Golf (Waiehu Golf Course)

If you are interested in participating in any of the above events, please contact the Maui Division office at (808) 244-5508 or mauidiv@hgea.org.

**Kauai**

August 19: Statehood Day Golf Tournament (Wailua Golf Course)

August 27: Adopt-A-Highway

October 7 and 8: HGEA Holiday Craft & Gift Fair (HGEA Building, 1st Floor) Fundraiser to benefit Charles R. Kendall Scholarship and Education Fund

For questions regarding the above events, please contact the Kauai Division office at (808) 245-6751 or kauaidiv@hgea.org.

Event dates, times or locations may be subject to change. For updated information on these and other events, visit the HGEA website at www.hgea.org. Look for details in upcoming eBulletins or check with your island division office.
In May, HGEA members pitched in and volunteered their time for the annual National Association of Letter Carriers Food Drive at the Hawaii Foodbank. Mahalo to everyone who came out to help!