



BOARD OF DIRECTORS' EXECUTIVE SUMMARY

The Board of Directors held its fourth special meeting of fiscal year 2011-2012 on March 3, 2012, at the HGEA Kendall Building, 6th Floor Conference Room, Honolulu, Hawaii.

APPOINTMENT

The board approved the following appointments:

Committee on Rules and Credentials

Members: Antoinette Aki (Unit 3 - Hawaii), Fredrick Allen (Oahu-Unit 8), Carolyn Enriquez (Unit 3 - Hawaii), Leticia Hedani (Maui - Unit 4), Darleen Hoshida (Unit 3), Mary Kaheiki (Unit 3 - Hawaii), Jennifer Lopez (Unit 9), Naomi Machado (Unit 3), Pamela Mitsumura (Unit 4), Ken Morikawa (Unit 2), Clifford Motta (Hawaii - Unit 13), Joy Ring (Unit 3), Joseph Savino (Unit 13), Amy Surratt (Unit 13), Brett Tanaka (Unit 6), Iris Venzon (Unit 4 - Kauai), Mark Yap (Unit 8)

REPORT OF THE COMMITTEE ON CHARTER, BYLAWS and RESOLUTIONS

The Committee on Charter, Bylaws and Resolutions reported that they held an orientation meeting on Dec. 2, 2011, and four additional meetings to discuss resolutions. The committee received eight resolutions: two charter/bylaw resolutions and six non-charter/bylaw resolutions. Committee members completed their recommendations on the two charter/bylaw resolutions. The committee will meet on March 9 to complete their recommendations on the six non-charter/bylaw resolutions.

REPORT OF THE TREASURER AND FINANCE COMMITTEE

The board approved the amended HGEA General/Special Operations Budget for fiscal year 2011-2012.

REPORT OF THE COMMITTEE ON POLITICAL ACTION

The board approved:

- Recommendation No. 1 - The endorsement of Mufi Hannemann for United States Congressional District 2 representative for the primary election.
- Recommendation No. 2 - The endorsement of Billy Kenoi for re-election as mayor of the County of Hawaii for the 2012 primary election.

REPORT OF THE PEOPLE SUB-COMMITTEE

The PEOPLE Sub-committee reported that they will be working with unit boards and island divisions to begin implementation of the PEOPLE plan. Also, the committee is in the process of updating the PEOPLE message, which they hope to complete by May.

NEW BUSINESS

HGEA Strategic Plan

The board approved the recommendation to delete Strategy 6 (improve collective bargaining outcomes) from the Strategic Plan.

There was much discussion. Points were made that it would not be necessary to include the strategy in the strategic plan because collective bargaining is in the union's mission statement and positive collective bargaining outcomes are something the union strives to achieve every day. Also, collective bargaining outcomes are affected by external factors beyond our control, which make them difficult to measure.

The original motion to approve the proposed amended board strategic plan for the union was withdrawn because different areas needed to be revised. Action was deferred to the next board meeting when the actual written document will be provided.